

# MES Garware College of Commerce, Pune

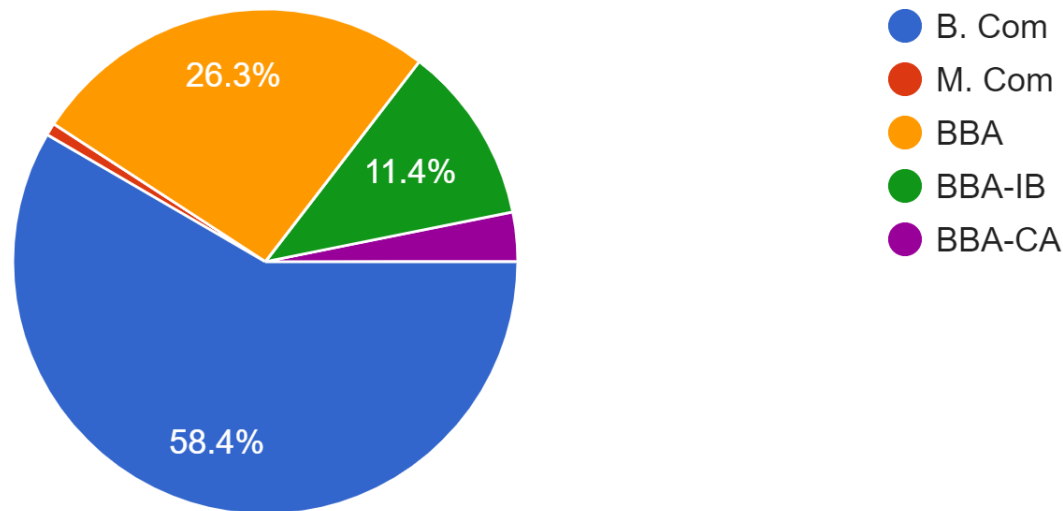
## Report of Analysis of Feedback

### Feedback Collected from Stakeholders (2020-21)

#### 1. Feedback Form for Students on CURRICULUM (2020-21)

Course:

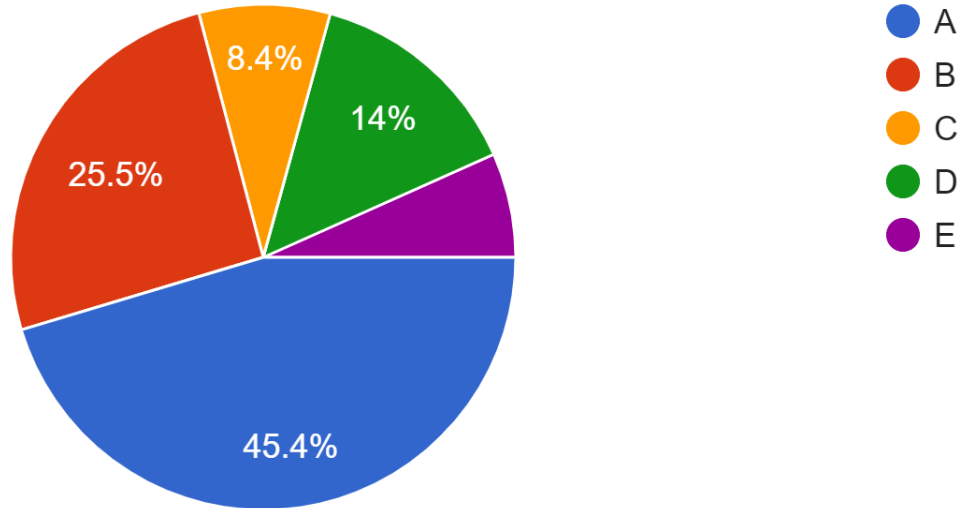
632 responses



**Interpretation:-** Out of 632 responses we have received 58% responses from B.Com students, 26% from BBA students, 11% from BBA-IB students & remaining from BBA-CA & M.Com.

Division: A

584 responses

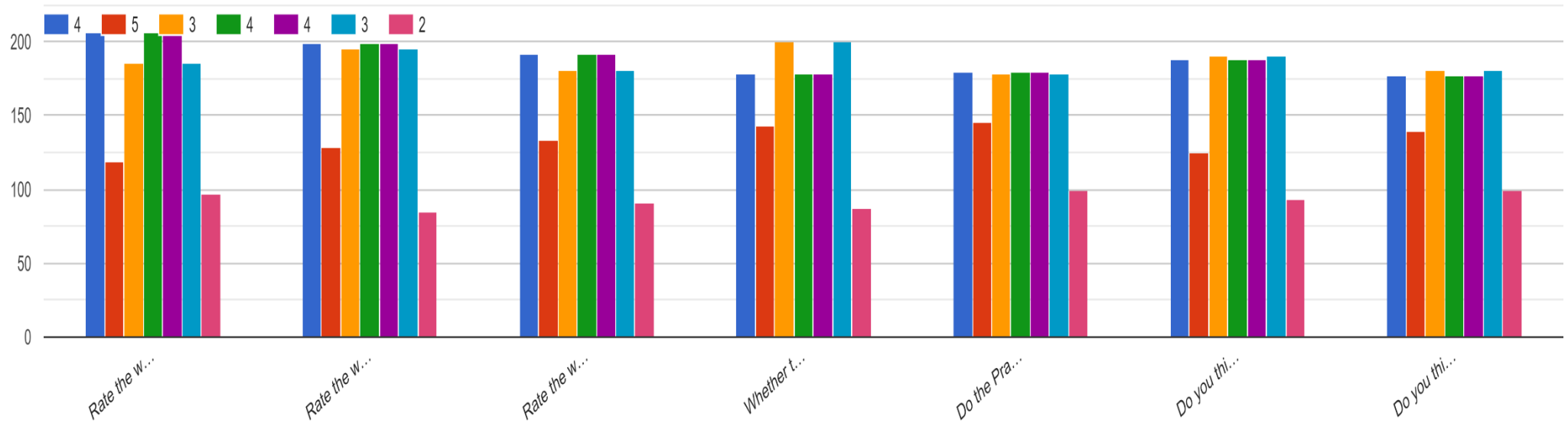


**Interpretation:-** out of 584 responses we have received 45.4% responses from A Division of all the courses (B.Com, BBA etc) 25.5% from B Division students, 14% from D Division students & remaining from Division C & E students.

# Whether the current syllabus framework helps to acquaint with the basic concepts?

632 responses

Please give your valuable feedback on the following Parameters





5 Point Scale	
↓ 1-5	
Low-High	Number of Responses
1	24
2	97
3	186
4	206
5	119
↑ High	Total- 632

**Interpretation:-** The question was asked to the students about whether the current syllabus framework helps to acquaint with the basic concepts. Mix responses have been recorded from of the students. On 5 points scale where 1 is low & 5 is high, 119 respondents opted 5, 206 opted 4, & remaining 186-3, 97-2, 24-1 respectively. It shows the current syllabus framework is helpful to the students to acquaint with the basic concepts.

### **Rate the weightage given to application of knowledge**

632 responses

 5 Point Scale 1-5 Low-High	Number of Responses
1	23
2	85
3	196
4	199
5	129
 High	Total- 632

**Interpretation:-** The question was asked to the students regarding weightage given to application of knowledge. Majority of the students have given 3 to 5 scale responses to the said question. On 5 points scale where 1 is low & 5 is high, 129 respondents opted 5, 199 opted 4, & remaining 196-3, 85-2, 23-1 respectively. It shows the satisfactory weightage given to application of knowledge.

## Rate the weightage given to independent thinking

632 responses

5 Point Scale ↓ 1-5 Low-High	Number of Responses
1	34
2	91
3	181
4	192
5	134
↑ High	Total- 632

**Interpretation:-** The question was asked to the students regarding Rate the weightage given to independent thinking. Majority of the students have given 3 to 5 scale responses to the said question. On 5 points scale where 1 is low & 5 is high, 134 respondents opted 5, 192 opted 4, & remaining 181-3, 91-2, 34-1 respectively. It shows that the weightage given to independent thinking found satisfactory.

## Rate the weightage given for updation of knowledge regarding current or emerging issues, new concepts etc

632 responses

5 Point Scale ↓ 1-5 Low-High	Number of Responses
1	23
2	87
3	200
4	179
5	143
↑ High	Total- 632

**Interpretation:-** The question was asked to the students regarding Rate the weightage given for updation of knowledge regarding current or emerging issues, new concepts etc. Majority of the students have given 3 to 5 scale responses to the said question. On 5 points scale where 1 is low & 5 is high, 143 respondents opted 5, 179 opted 4, & remaining 200-3, 87-2, 23-1 respectively. It shows the current syllabus framework is helpful to the students to acquaint with the basic concepts. It shows that the weightage given for updation of knowledge in respect to current or emerging issues found satisfactory.

## Whether the present curriculum helps in skill development



632 responses

5 Point Scale ↓ 1-5 Low-High	Number of Responses
1	28
2	100
3	178
4	180
5	146
↑ High	Total- 632

**Interpretation:-** The question was asked to the students regarding Whether the present curriculum helps in skill development. Majority of the students have given 3 to 5 scale responses to the said question. On 5 points scale where 1 is low & 5 is high, 146 respondents opted 5, 180 opted 4, & remaining 178-3, 100-2, 28-1 respectively. It shows that the current syllabus framework is helpful to the students for their skill development.

## Do the Practical prescribed by University help in gaining the practical knowledge ( OPTIONAL SUBJECTS ONLY)

632 responses



 5 Point Scale 1-5 Low-High	Number of Responses
1	20
2	108
3	170
4	188
5	146
 High	Total- 632

**Interpretation:-** The question was asked to the students regarding the Practical prescribed by University help in gaining the practical knowledge ( OPTIONAL SUBJECTS ONLY). Majority of the students have given 3 to 5 scale responses to the said question. On 5 points scale where 1 is low & 5 is high, 146 respondents opted 5, 188 opted 4, & remaining 170-3, 108-2, 20-1 respectively. It shows that the current practical framework is helpful to the students to acquaint with the practical knowledge.



## Do you think that present curriculum is relevant to cater the needs of Industry.



632 responses

 5 Point Scale 1-5 Low-High	Number of Responses
1	35
2	94
3	190
4	188
5	125
 High	Total- 632

**Interpretation:-** The question was asked to the students regarding present curriculum is relevant to cater the needs of Industry. Majority of the students have given 3 to 5 scale responses to the said question. On 5 points scale where 1 is low & 5 is high, 125 respondents opted 5, 188 opted 4, & remaining 190-3, 94-2, 35-1 respectively. It shows that the current curriculum is helpful to cater the needs of industry.

## Do you think that the present curriculum will empower you for employability?

632 responses

 5 Point Scale 1-5 Low-High	Number of Responses
1	36
2	99
3	181
4	177
5	139
 High	Total- 632

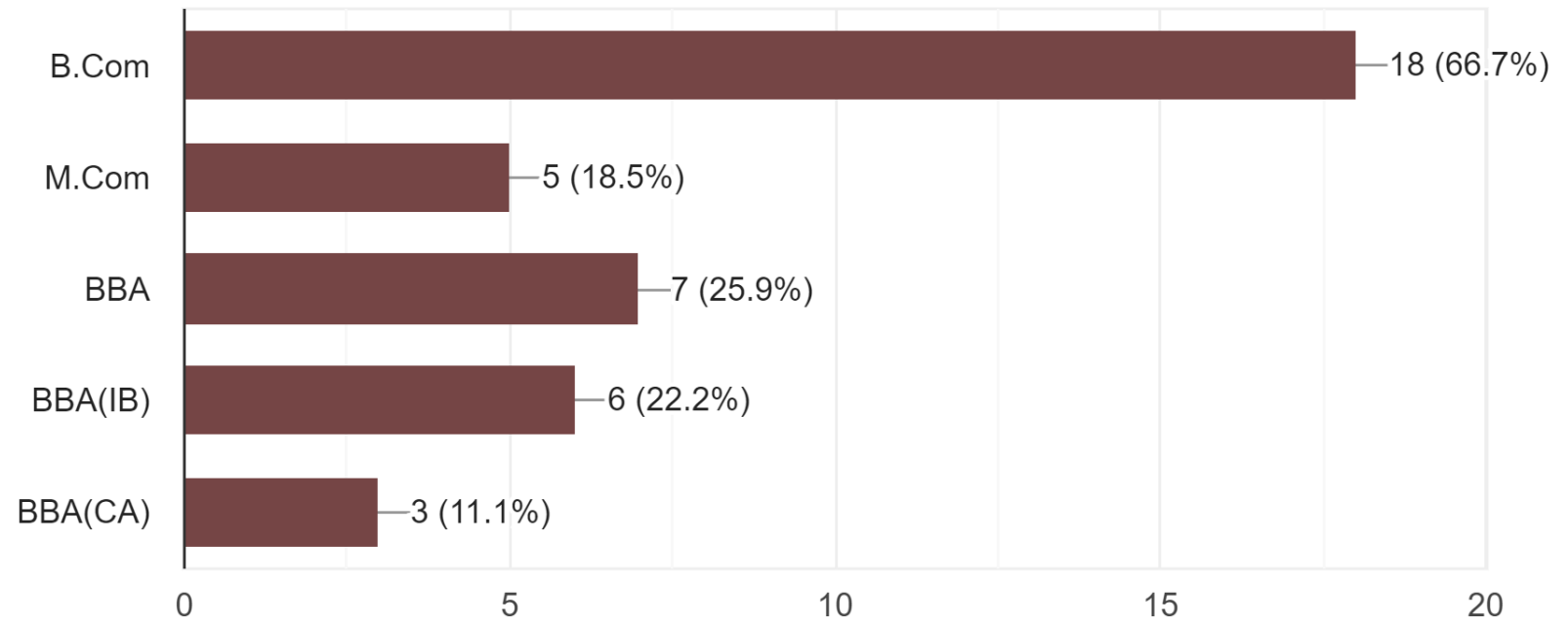
**Interpretation:-** The question was asked to the students regarding present curriculum is relevant to empower them for employability. Majority of the students have given 3 to 5 scale responses to the said question. On 5 points scale where 1 is low & 5 is high, 139 respondents opted 5, 177 opted 4, & remaining 181-3, 99-2, 36-1 respectively. It shows that the current curriculum is helpful to cater the needs of industry.

## **2. Teachers Feedback 2020-21**

### **Responses 27**

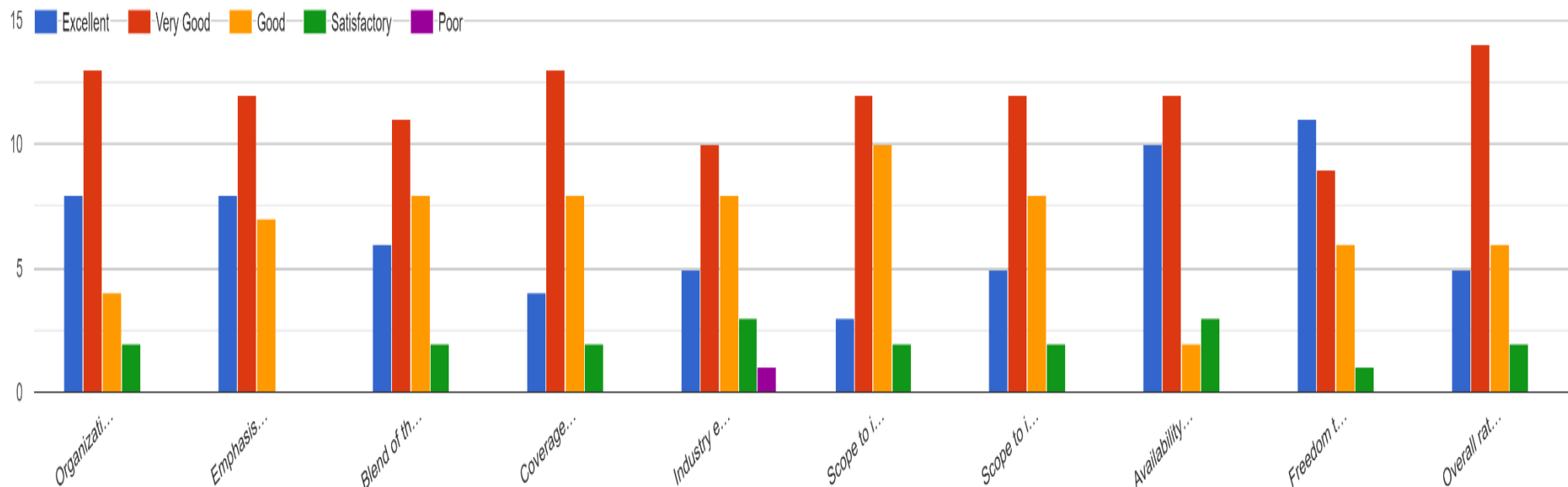
## Course:

27 responses



## 1. Feedback on Course Curriculum

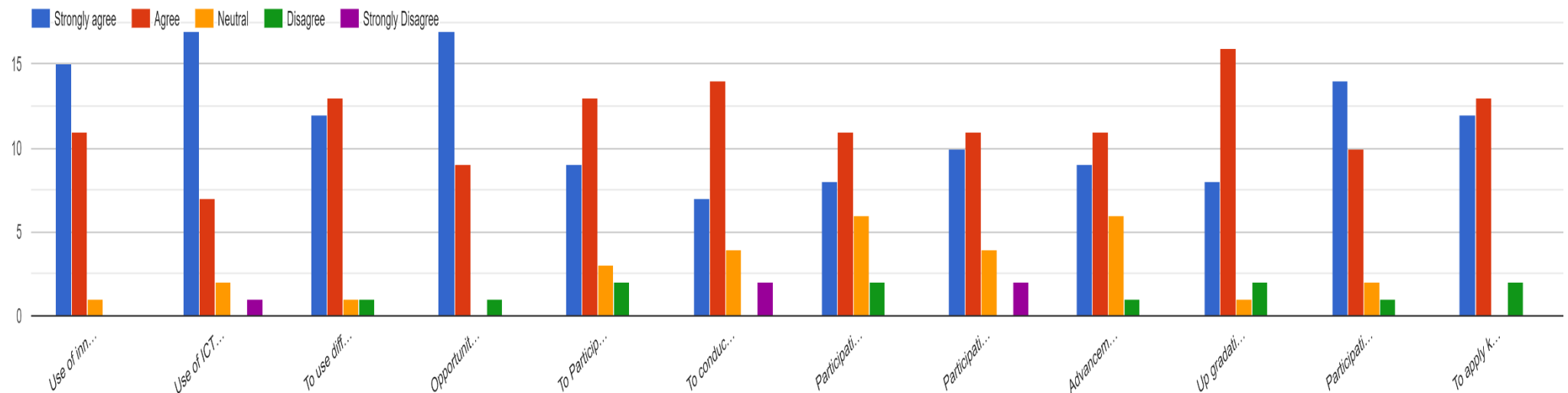
1. Please give your feedback on the Course Curriculum :



**Interpretation:** - The question was asked to the teacher to know their feedback on Course Curriculum. Overall the feedback of all the teachers found satisfactory.

## 2. Does the college provide motivation and support for the following?

2. Does the college provide motivation and support for the following ?



**Interpretation:-** The question was asked to the teacher about whether college provide motivation and support for their academic & professional development. Overall the feedback of all the teachers found satisfactory about the same.

Do you want to suggest any change/addition/alteration in the present syllabus? Yes/No If yes, please specify.

**Comments Received on above question:**

- Already slowly implementing the needed changes through the new English syllabi under autonomous F.Y. B.Com Programme.
- There were many repetitions of the syllabus in some courses. Also, computer based practical should be more carefully planned after understanding the free software available.
- Specialization of SYBBA-IB for 306 was not required because logistics management is a part of supply chain management.
- Excellent syllabus. instead of Semester pattern Annual pattern should introduce so that student get time for deep study.
- Various types of content should be there.
- Syllabus is up to the mark.
- Yes, need more practice-based learning

Please give your suggestions (if any) for overall development and growth of the college.

**Comments Received on above question:**

- Teamwork, respect for others works and active participation in all activities.
- Strengthening of our coherent, concurrent and convenient system for content delivery, evaluation and feedback would be helpful.
- Provide practical exposure to students hence it helps to students in placement or in Job.
- Overall growth and development of the College is possible by adapting to the changes taking place in the educational environment.
- Practical exposure to be provided the best possible extent.
- Keep the staff motivated and ensure healthy atmosphere for better productivity.

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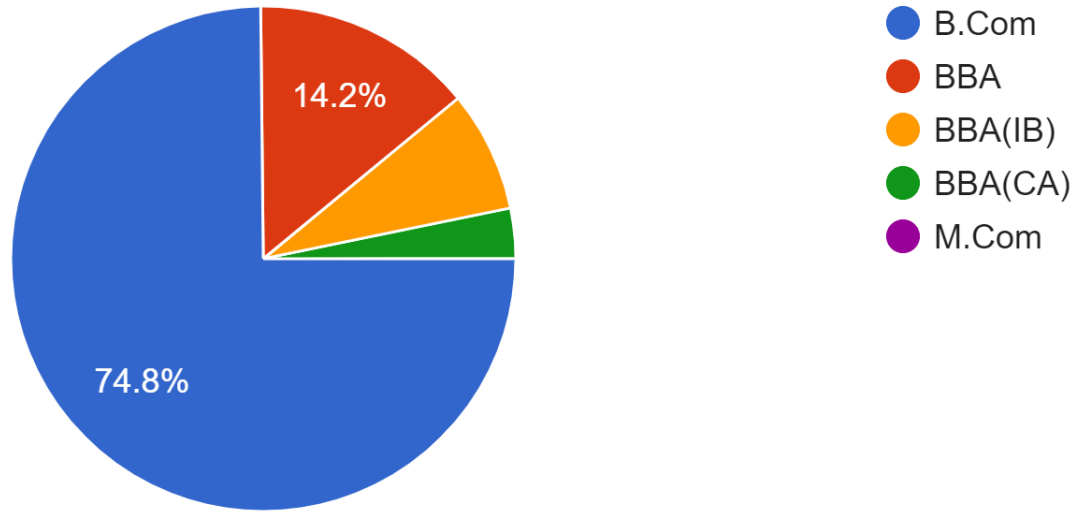
### **3. Parents Feedback 2020-21**

**Responses 155**

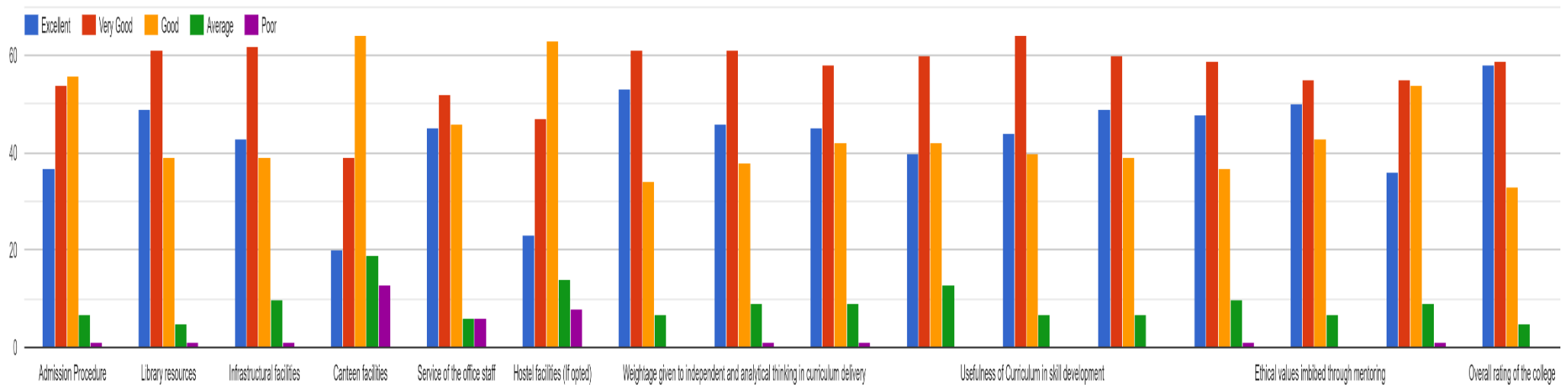


## Course of the Ward:

155 responses



**Interpretation:-** Mix responses received from all the students of all the courses.

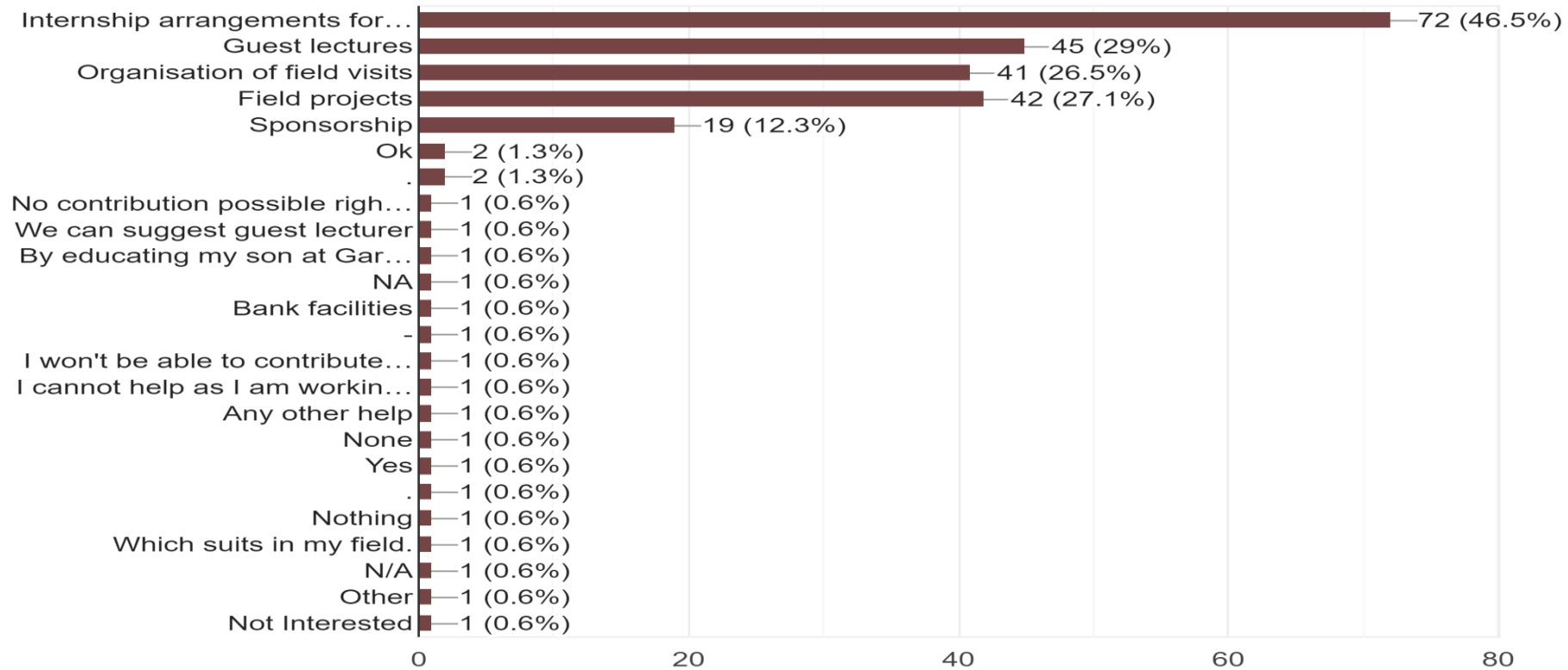


**Interpretation:-** Majority of the parents are in the opinion that all the important aspects such as admission Procedure, Library resources, Infrastructural facilities, Canteen facilities, Service of the office staff, Hostel facilities, Teaching learning process of the college are very good, Weightage given to independent and analytical thinking in curriculum delivery, Practical knowledge gained through practical /Industry exposure, Usefulness of Curriculum in enhancement of employability, Usefulness of Curriculum in skill development, Examination /Evaluation system of the college, Role of Extracurricular and Co-curricular activities of the college in overall personality development of your ward, Ethical values imbibed through mentoring, Overall rating of the college etc. are also very good.

## In what ways would you like to contribute to overall development and growth of the college

In what ways would you like to contribute to overall development and growth of the college (PI tick mark)

155 responses



**Interpretation:** - More than 45% parents want to help college to arrange internship in various organisations, Guest lectures, Field visits etc. 19% parents want to contribute through sponsorship and remaining want to contribute/help to the college one or other ways for empowering & educating their wards.

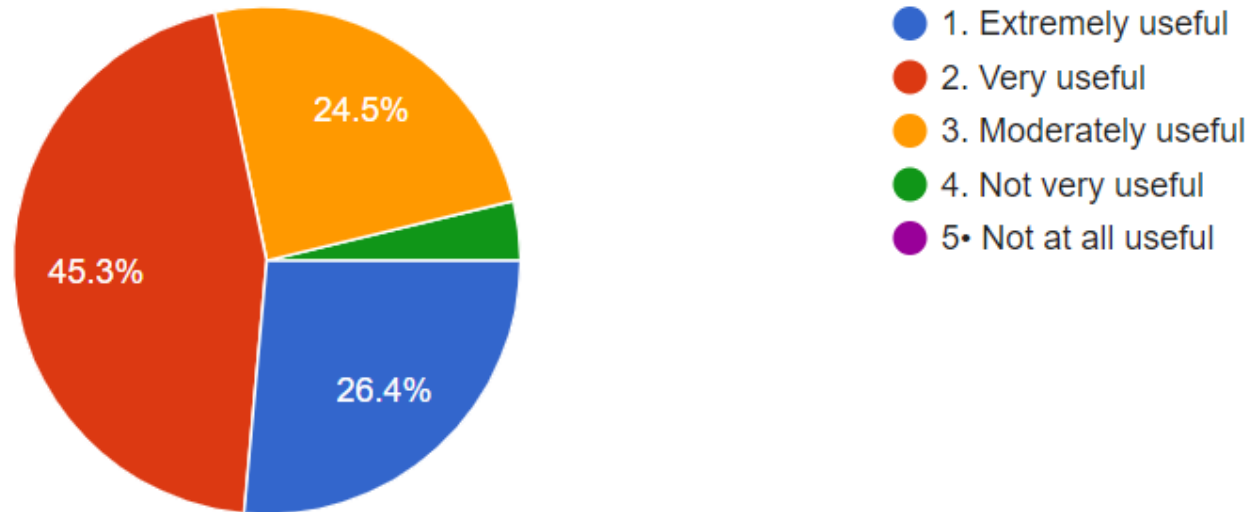
## **4. Alumni Feedback 2020-21**

**Responses 53**

# 1. How would you rate the usefulness of curriculum in higher studies ?



53 responses

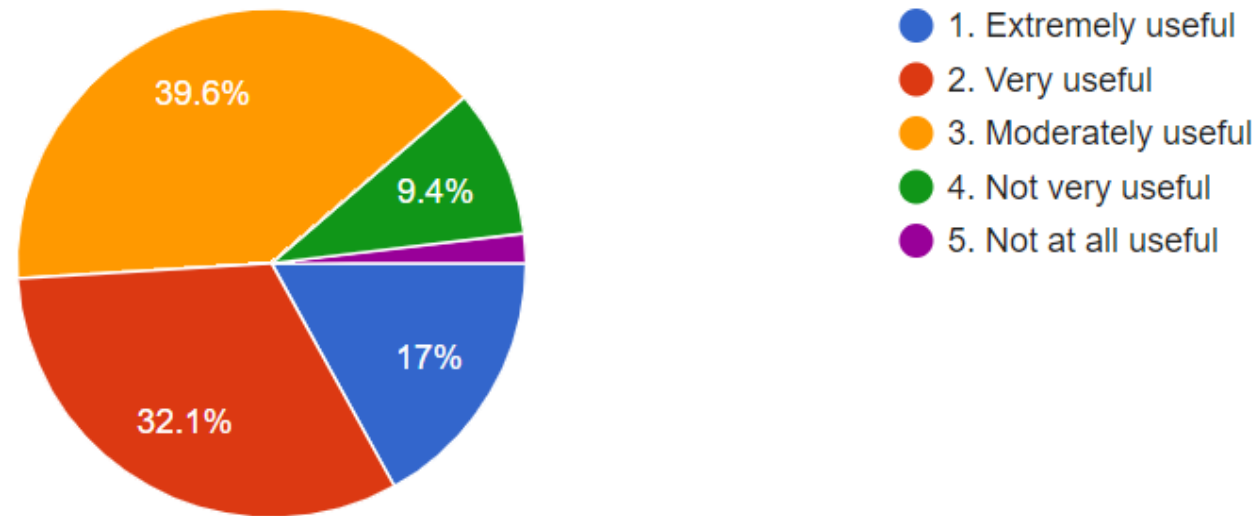


**Interpretation:-** 26.4% alumni are in the opinion that present curriculum extremely useful to them in their higher studies whereas, 45.3% said it was very useful, & remaining said moderately, not very useful.

## 2. How would you rate the usefulness of curriculum at your workplace/Professional life ?



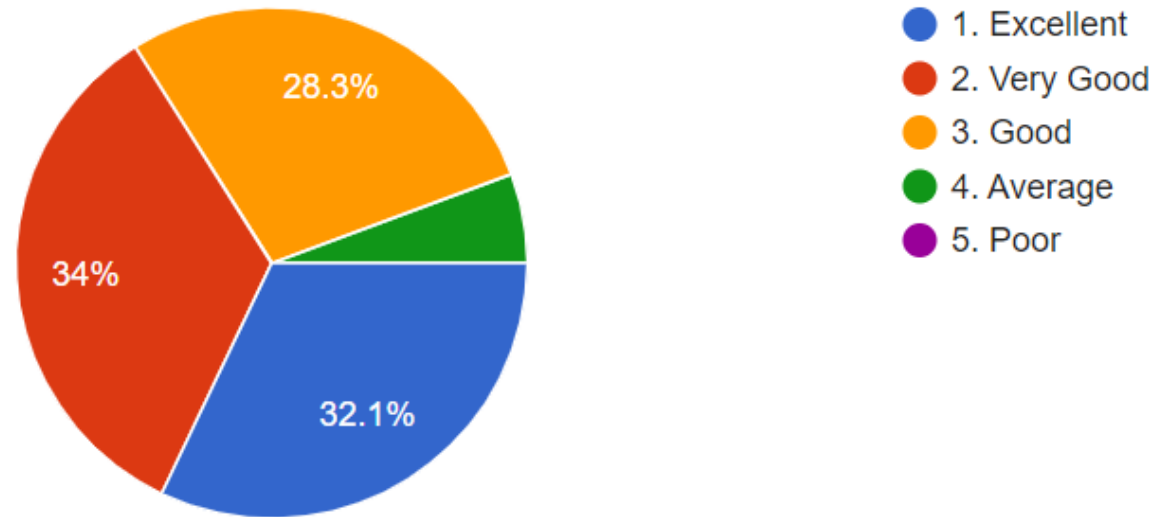
53 responses



**Interpretation:-** 17% alumni are in the opinion that present curriculum extremely useful to them at their workplace. Whereas, 32.1% said it was very useful, & remaining said moderately, not very useful.

### 3. How would you rate the teaching learning process in the College ?

53 responses

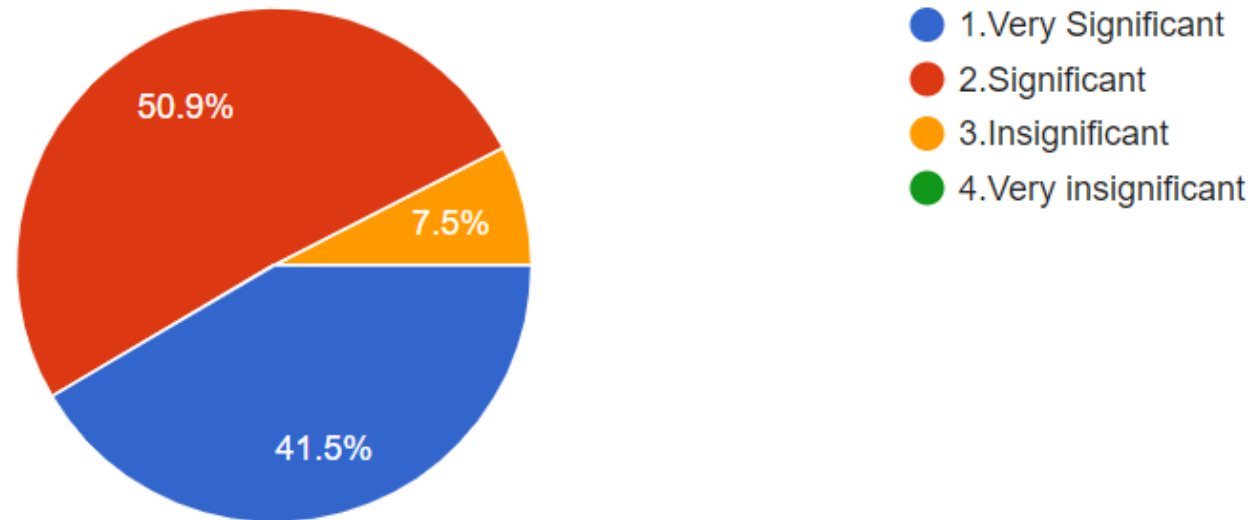


**Interpretation:-** Majority of the alumni are in the opinion that the present teaching learning process in the college was Very Good & Excellent.

4. How would you rate the significance of the extra curricular and co-curricular activities of the College in overall personality development/shaping your career ?



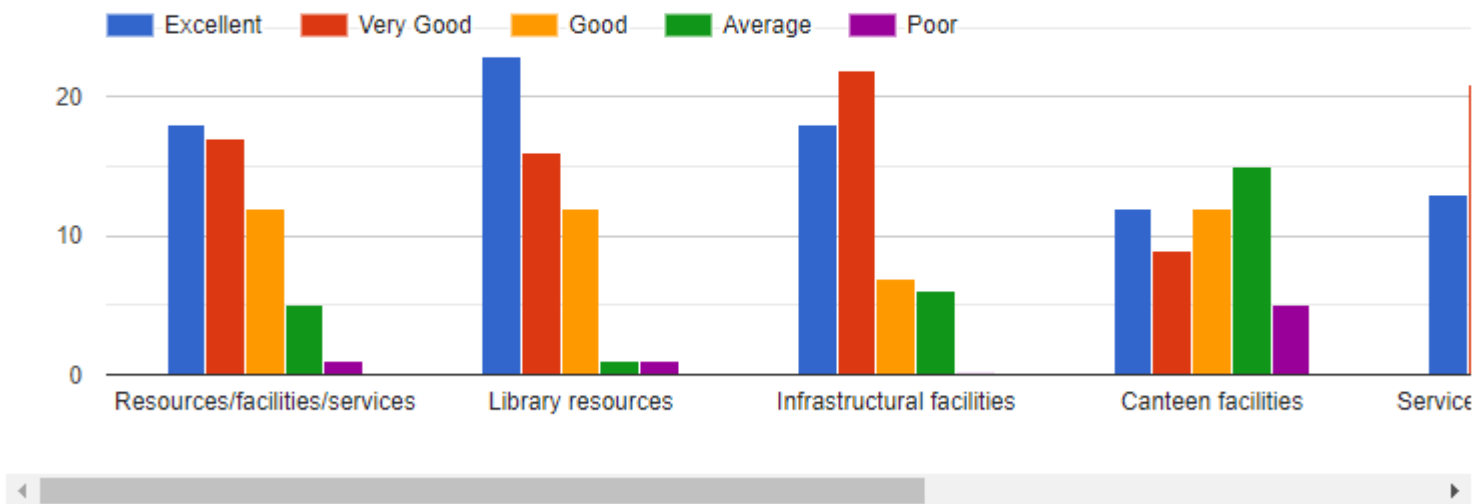
53 responses



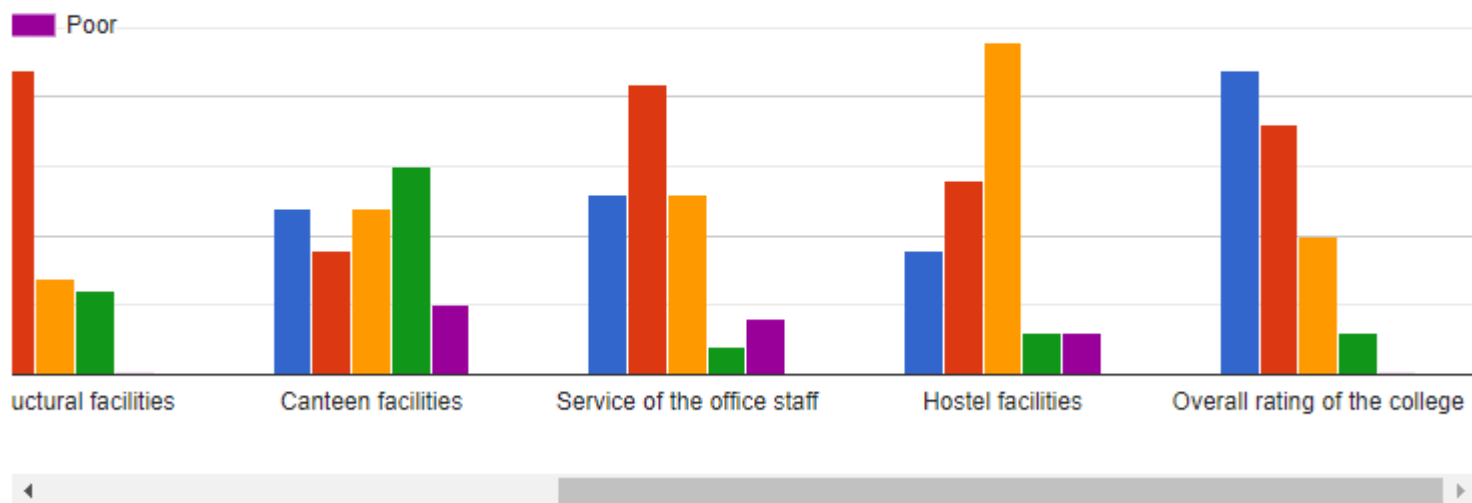
**Interpretation:-** Majority of the alumni are in the opinion that extra curricular & Co-curricular activities of the college in overall personality development/shaping your career played significant role.



5. How would you rate the following resources/facilities/services available in the college?



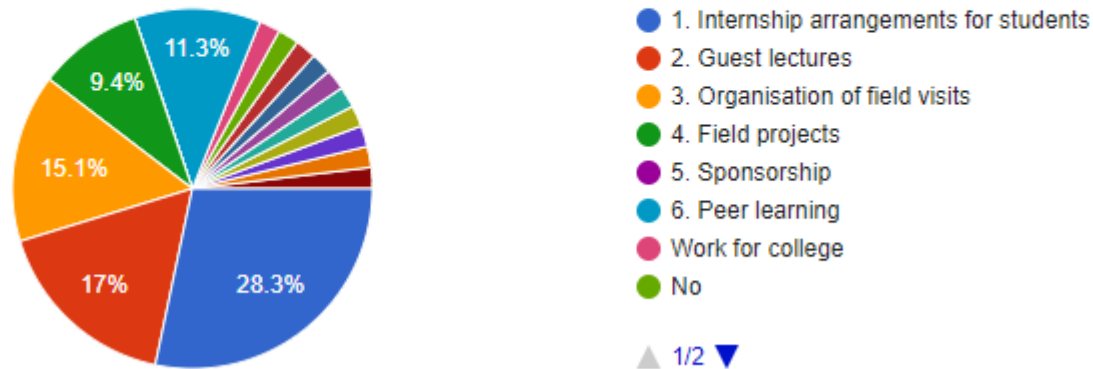
5. How would you rate the following resources/facilities/services available in the college?



**Interpretation:-** Majority of the alumni are in the opinion that all the resources/facilities/services available in the college are excellent & very good.

7. Would you like to contribute to overall development and growth of the college?. If yes, please mention

53 responses

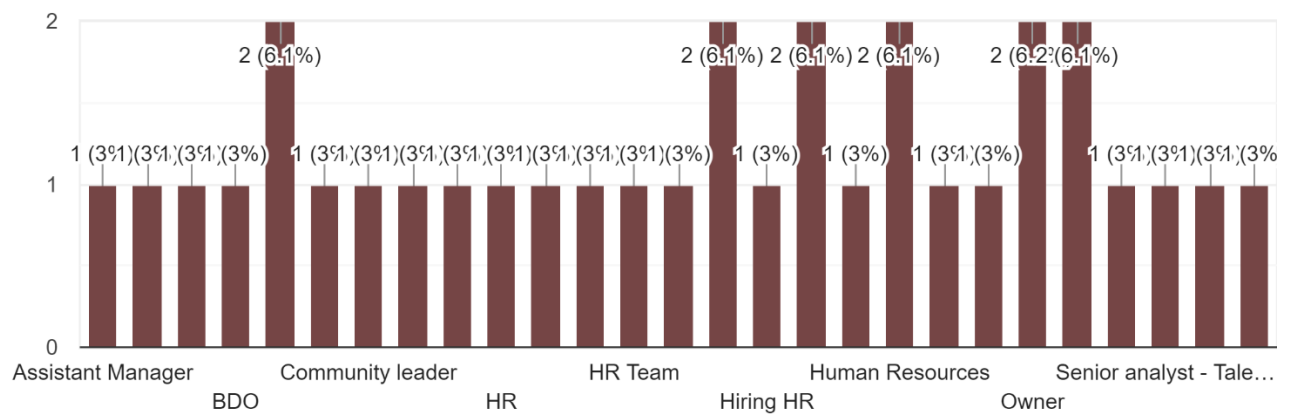


**Interpretation:-** 28.3% alumni gave suggestion to make arrangement of internship for students, 17% want guestlectures to be conducted, maximum of remaining want to suggest that college must organise some filed visit to complete their project work.

## 5. Feedback Analysis – Employers Feedback 2020 -21

### Designation of the Respondent :

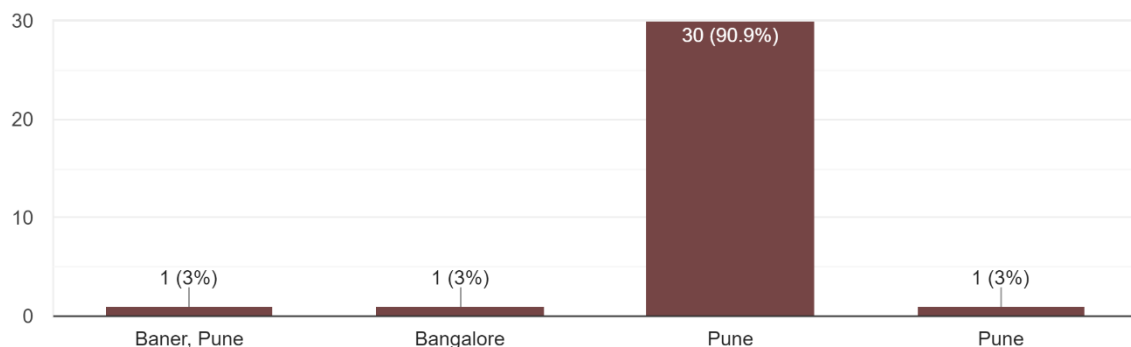
33 responses



**Out of 33 Responses majority of the responses were filled out by HR personnels of the respective companies.**

### Address of the Organization :

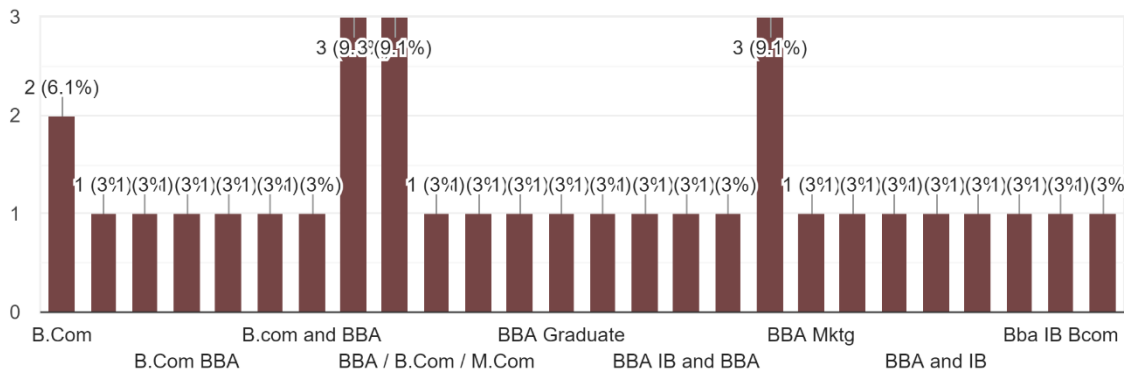
33 responses



**Out of 33 Responses, 32 Responses were from Pune City and 1 Response was from a start-up based out of Bangalore.**

Qualification of our student employed at your organization :

33 responses



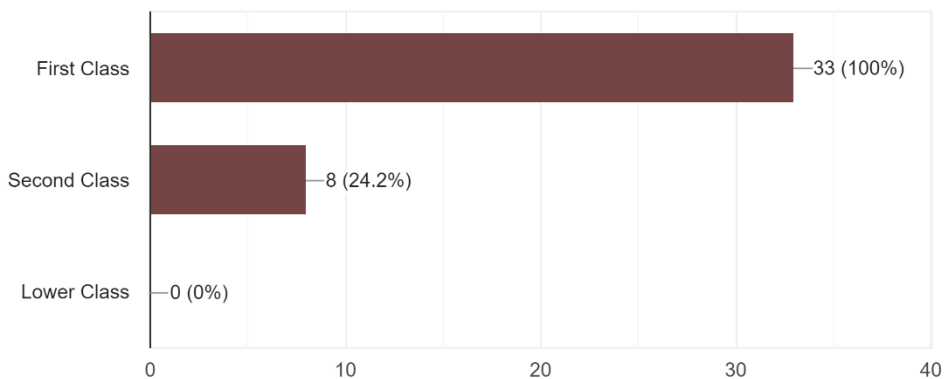
**Out of 33 Responses –**

**20 Companies Preferred only BBA and BBA -IB Students for their Job Profile**

**13 Companies Preferred B.Com and M.Com Students for their Job Profile**

Position of our student in our organization

33 responses



**All Selected Students ( 100 % ) in respective companies have Scored First Class Grade and 24% Students who have scored second class are being hired by the Companies.**

Please give your valuable feedback on the following Parameters



**26 out of 33 Employers ( 79% ) Rated 'Good' with respect to the following Parameters**

**6 out of 33 Employers ( 18 % ) rated 'Excellent' to the following Parameters**

**1 out of 33 Employers ( 3 % ) rated Average with respect to the following Parameters**

- i) Employability Skill Development Aspect
- ii) UG/PG Programme of the College
- iii) Ability to Apply Knowledge
- iv) Ability to work in a team
- v) Integrity Imbued
- vi) IT Skills
- vii) Resume Writing
- viii) Placement Experience at the College

**As per the above feedback many employers have expressed more expectations from students with respect to**

- a) Ability to apply Knowledge**
- b) Ability to work in a team**
- c) Integrity imbued**

**There is a need to focus on these aspects as majority of the students are unable to apply their knowledge at their work and they also lack the approach of working in a team. These areas need to be addressed on priority.**

Suggest the improvement in skill set of our student required if any

**33 % employers suggested with improvements that need to be worked upon**

**a) Soft Skill and Communication Skills**

**b) Selling and Convincing Skills**

**c) Excel and Power Point Skills**

In what ways would you like to participate in enhancing the employability / skill set of our students?

**36% of employers are willing to conduct Placement Drives and to participate in Placement Fairs organized by the College.**

# MES Garware College of Commerce, Pune

## Action Taken Report-2020-21

A meeting of all criteria heads of IQAC was held on 21<sup>st</sup> January, 2022 at 11:00 a.m. to discuss the report of analysis of feedback received from various stakeholders for the academic year 2020-21.

Followings were the suggestion received and the action taken-

Suggestions Received	Action Taken/ Plan of Action	Name of Dept
<ul style="list-style-type: none"><li>➤ Digital learning can be more Promoted by college</li><li>➤ Need to increase ICT based teaching- learning process.</li></ul>	<ul style="list-style-type: none"><li>➤ The College is always Proactive in promoting Digital leaning process, During this COVID pandemic students were not able access the library resources, considering this problem college has introduce copykitab(e-book library) where student gets the easy access to read the books.</li><li>➤ The College Provides quality education through well-equipped IT infrastructure for teaching learning and evaluation. All the staff members are well equipped with the tools required for online teaching learning and evaluation.</li></ul>	IT Committee
<ul style="list-style-type: none"><li>➤ Use more project-based learning, provide real time experience of course.</li><li>➤ More industry visits could be included</li></ul>	<ul style="list-style-type: none"><li>➤ Every Year College organizes educational &amp; industrial visits to the various institutes in India &amp; abroad. Considering the pandemic situation and safety of the students the College had conducted virtual visits along with interaction with experts from different domain from India and abroad.</li></ul>	IQAC

<ul style="list-style-type: none"> <li>➤ Focus should be given on practical implementation rather than learning theory.</li> <li>➤ Practical experience should be provided by the College which will help students in their real-life jobs.</li> </ul>	<ul style="list-style-type: none"> <li>➤ In order to provide Practical experience, as per university guidelines college has proactively started internship program for the students, as per the subject specialization students have been given internship. For internship program college has established a separate committee to guide &amp; to place the students as per their areas of interest from AY 2021-22.</li> <li>➤ To give the real time work experience the college has an active placement cell which provides the soft skills training and internship considering the specialization and expertise of the students.</li> </ul>	
<ul style="list-style-type: none"> <li>➤ Conduct the extra lecture regarding student's future career which means inspirational lectures.</li> </ul>	<ul style="list-style-type: none"> <li>➤ Placement cell of the college has conducted career-oriented sessions to the students, these sessions have helped a lot to the students to find the correct career path to them.</li> <li>➤ For enhancing students' knowledge &amp; skill College conducts Student Research Competition every year.</li> <li>➤ For Investment awareness Purpose College conducts financial literacy workshop/guest lectures through NSE.</li> <li>➤ College is always proactive in conducting career-oriented lectures to the students in order to find best career options to them.</li> </ul>	



<p>➤ Communication in college about notices or instructions needs to improve.</p>	<p>➤ The college all the important notices the college uploads on its official website for the information with all the stakeholders and for internal communication college has mini web platform wherein all subject wise study material is made available for the quick access.</p>	
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