

# MES Garware College of Commerce (Autonomous), Pune

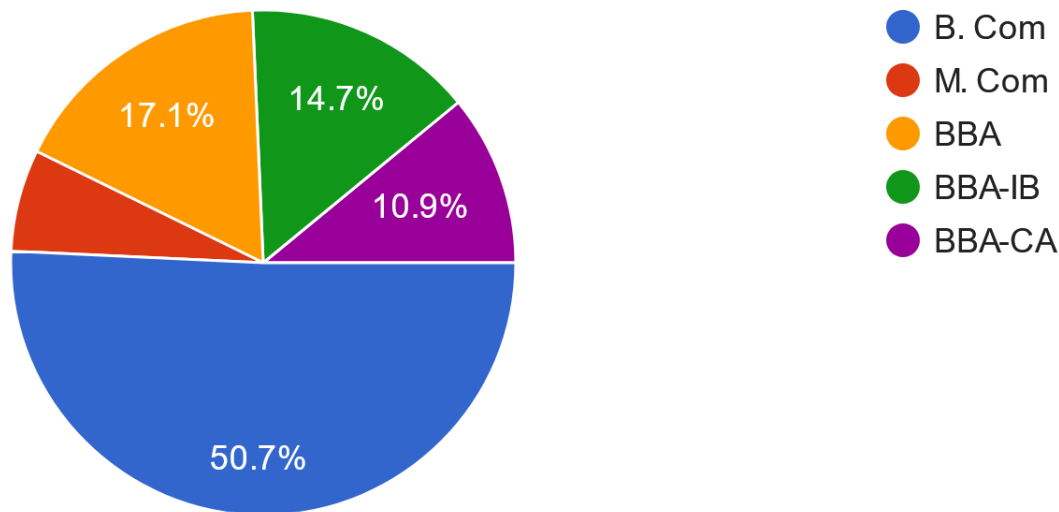
## Report of Analysis of Feedback

### 1. Feedback Form for Students on CURRICULUM (2021 - 22)

Responses - 475

Course:

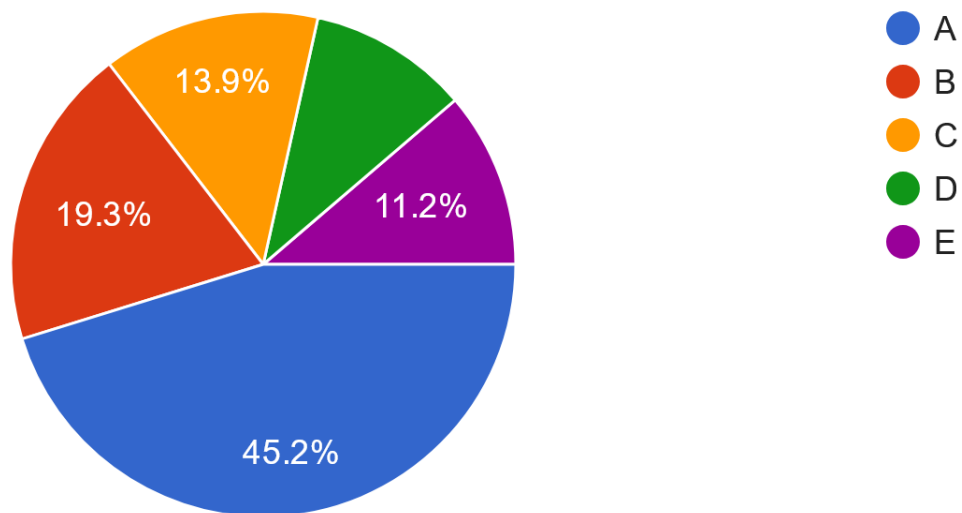
475 responses



**Interpretation:-** Out of 475 responses we have received 50.7% responses from B.Com course & remaining from BBA, BBA-IB, BBA-CA & M.Com.

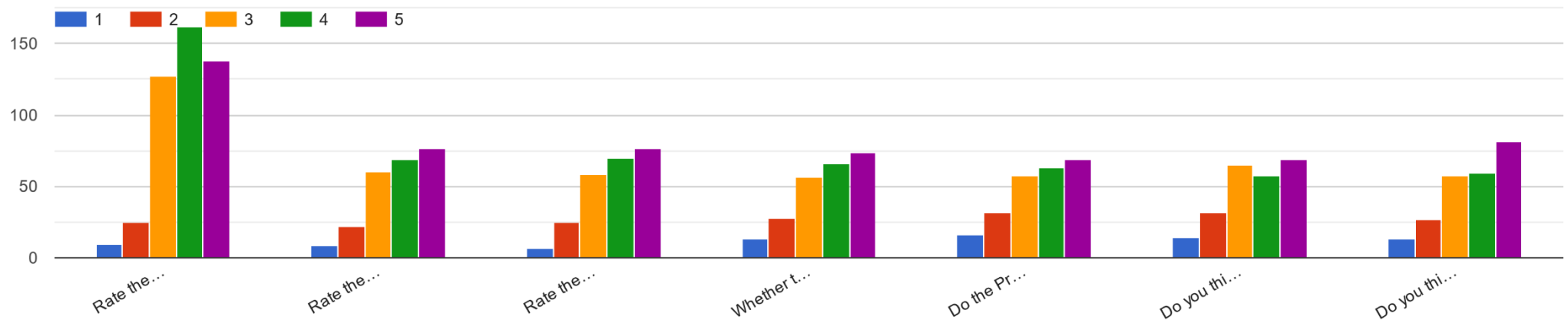
Division:

409 responses



**Interpretation:-** Out of 409 responses we have received 45.2% responses from A Division of all the courses (B.Com, BBA etc) 19.3% from B Division students, 13% from C Division students & remaining from Division D & E students.

Please give your valuable feedback on the following Parameters



## Rate the weightage given to application of knowledge



462 responses

5 Point Scale ↓ 1-5 Low-High	Number of Responses
1	10
2	25
3	127
4	162
5	138
↑ High	Total - 462

**Interpretation:-** Question was asked to the students regarding weightage given to application of knowledge. Majority of the students have given 3 to 5 scale responses to the said question. On a 5 points scale where 1 is low & 5 is high, 138 respondents opted 5, 162 opted 4, & remaining 127 - 3, 25 - 2, 10 - 1 respectively. It shows the satisfactory weightage given to application of knowledge.

## Rate the weightage given to independent thinking



237 responses

 5 Point Scale 1-5 Low-High	Number of Responses
1	9
2	22
3	60
4	69
5	77
 High	Total - 237

**Interpretation:-** The question was asked to students about - Rate the weightage given to independent thinking. Majority of the students have given 3 to 5 scale responses to the said question. On a 5 points scale where 1 is the lowest & 5 is highest, 77 respondents opted 5, 69 opted 4, & remaining 60 - 3, 25 - 2, 10 - 1 respectively. It shows that the weightage given to independent thinking was found satisfactory.

## Rate the weightage given for updation of knowledge regarding current or emerging issues, trends, new concepts etc

237 responses

 5 Point Scale 1-5 Low-High	Number of Responses
1	7
2	25
3	58
4	70
5	77
 High	Total - 237

**Interpretation:-** The question was asked to the students about - Rate the weightage given for updation of knowledge regarding current or emerging issues, new concepts etc. Majority of the students have given 3 to 5 scale responses to the said question. On a 5 points scale where 1 is low & 5 is high, 77 respondents opted 5, 70 opted 4, & remaining 58 - 3, 25 - 2, 7 - 1 respectively. It shows that, current syllabus framework is helpful to the students to acquaint themselves with the basic concepts. It shows that the weightage given for updation of knowledge in respect to current or emerging issues was found satisfactory.

## Whether the present curriculum helps in skill development



237 responses

5 Point Scale ↓ 1-5 Low-High	Number of Responses
1	13
2	28
3	56
4	66
5	74
↑ High	Total - 237

**Interpretation:-** The question was asked to students about - Whether the present curriculum helps in skill development? Majority of the students have given 3 to 5 scale responses to the said question. On a 5 points scale where 1 is low & 5 is high, 74 respondents opted 5, 66 opted 4, & remaining 56 - 3, 28 - 2, 13 - 1 respectively. It shows that the current syllabus framework is helpful to the students for their skill development.

## Do the Practical prescribed by university help in gaining the practical knowledge (OPTIONAL SUBJECTS ONLY)



237 responses

 5 Point Scale 1-5 Low-High	Number of Responses
1	16
2	32
3	57
4	63
5	69
 High	Total - 237

**Interpretation:-** The question was asked to the students regarding the Practical prescribed by University help in gaining the practical knowledge (OPTIONAL SUBJECTS ONLY). Majority of the students have given 3 to 5 scale responses to the said question. On a 5 points scale where 1 is low & 5 is high, 69 respondents opted 5, 63 opted 4, & remaining 57 - 3, 32 - 2, 16 - 1 respectively. It shows that the current practical framework is helpful to the students to acquaint themselves with the practical knowledge.

## Do you think that present curriculum is relevant to cater the needs of Industry?

234 responses



 5 Point Scale 1-5 Low-High	Number of Responses
1	14
2	32
3	62
4	57
5	69
 High	Total - 234

**Interpretation:-** The question was asked to the students regarding present curriculum is relevant to cater the needs of Industry. Majority of the students have given 3 to 5 scale responses to the said question. On a 5 points scale where 1 is low & 5 is high, 69 respondents opted 5, 57 opted 4, & remaining 62 - 3, 32 - 2, 14 - 1 respectively. It shows that the current curriculum is helpful to cater the needs of industry.



## Do you think that the present curriculum will empower you for employability?

237 responses

 5 Point Scale 1-5 Low-High	Number of Responses
1	13
2	27
3	57
4	59
5	81
 High	Total - 237

**Interpretation:-** The question was asked to the students regarding the present curriculum is relevant to empower them for employability. Majority of the students have given 3 to 5 scale responses to the said question. On a 5 points scale where 1 is low & 5 is high, 81 respondents opted 5. This shows that students are satisfied with the present curriculum pattern related to the employability component. 59 opted 4, & remaining 57 - 3, 27 - 2, 13 - 1 respectively. It shows that the current curriculum is helpful to cater the needs of industry.

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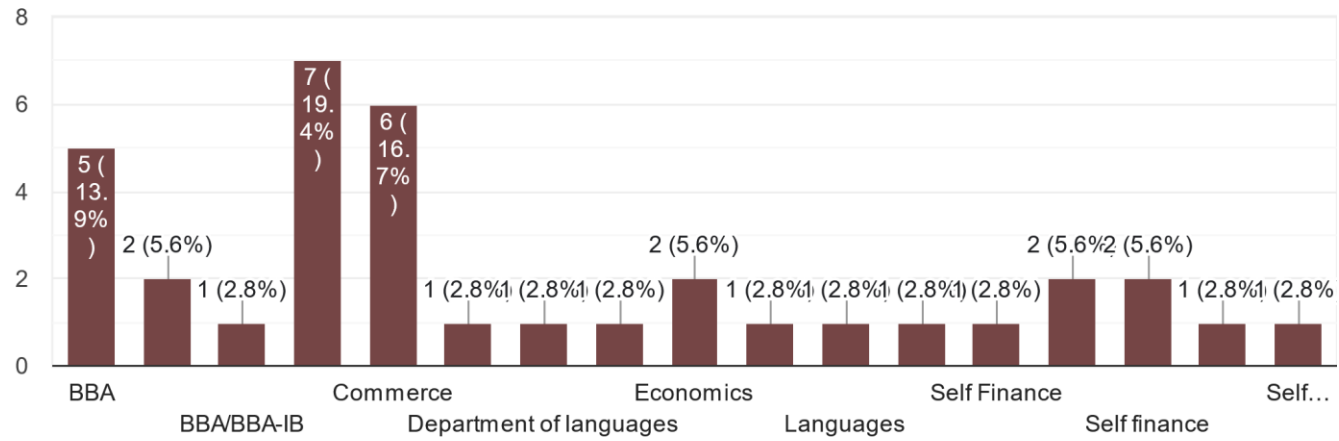
**Report of Analysis of Feedback**

## **2. Teachers Feedback 2021 - 22**

**Responses 36**

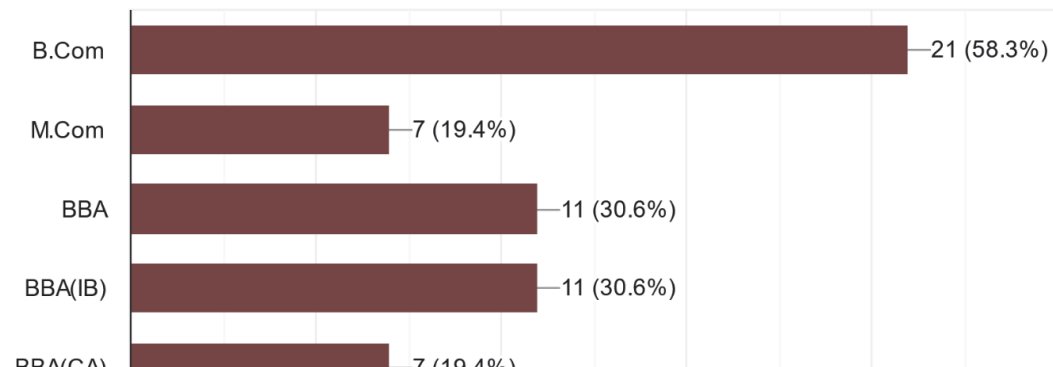
Department:

36 responses



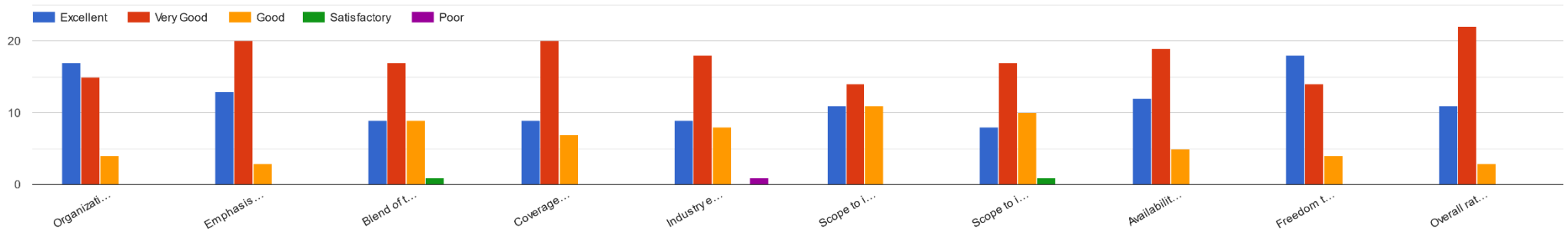
Course:

36 responses



## 1. Feedback on Course Curriculum

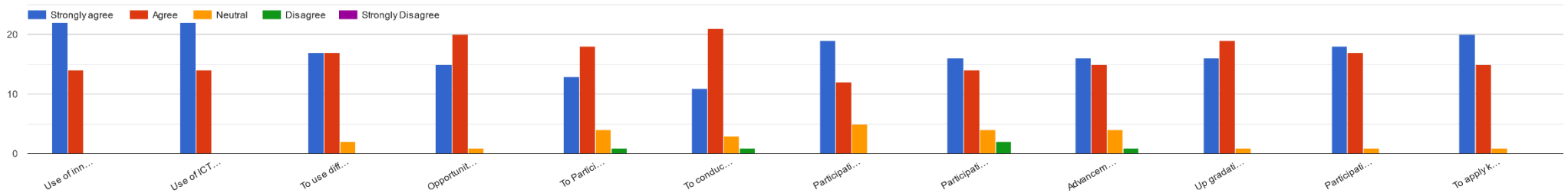
1. Please give your feedback on the Course Curriculum :



**Interpretation:** - The question was asked to the teacher to know their feedback on Course Curriculum. Overall the feedback of all the teachers found satisfactory.

## 2. Does the college provide motivation and support for the following?

2. Does the college provide motivation and support for the following ?



**Interpretation:-** The question was asked to the teacher about whether college provides motivation and support for their academic & professional development. Overall, the feedback of all the teachers was satisfactory.

### **3. Please give your suggestions for teacher' career development.**

#### **Comments Received on above question:**

- To arrange FDP on research.
- To provide more applied research for teachers.
- To focus on quality research based learning.
- To conduct FDP for teachers on current trends in industries.
- To scheduled career Advancement programs for teachers.
- To equip teachers with the latest skills and knowledge.

### **4. Please give your suggestions (if any) for overall development and growth of the college.**

#### **Comments Received on above question:**

- To plan national and international tie ups or collaborations for academic development.
- To evaluate the performance of all staff.
- To arrange sessions of quality initiatives, brainstorming for teachers on various topics.
- To provide practical exposure to students hence it helps students in placement or in Job.
- To set up whiteboards in all respective classrooms.
- To provide practical exposure to the best possible extent.

# **MES Garware College of Commerce (Autonomous), Pune**

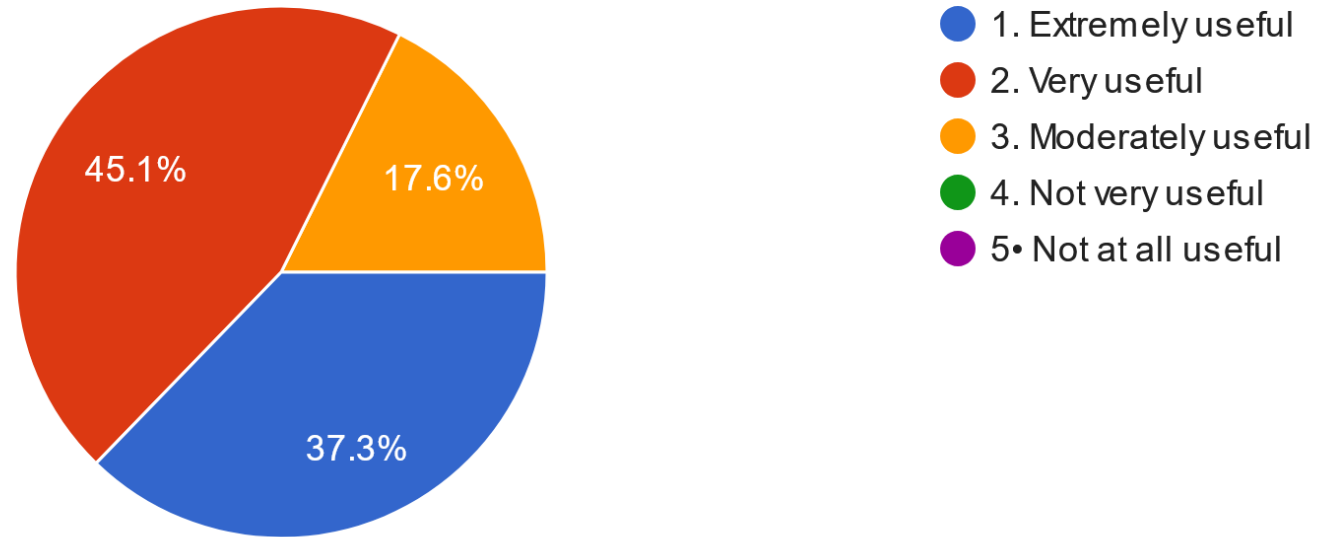
**Report of Analysis of Feedback**

## **4. Alumni Feedback 2021 - 22**

**Responses 51**

# 1. How would you rate the usefulness of curriculum in higher studies ?

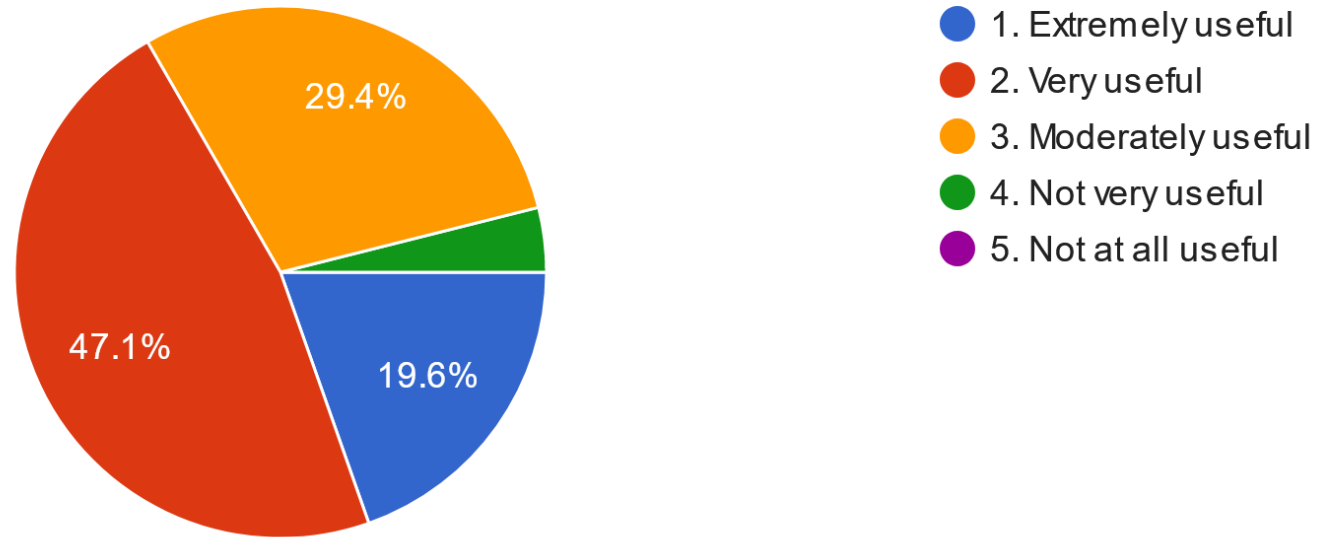
51 responses



**Interpretation:-** 37.3% of alumni are in the opinion that current curriculum extremely useful to them in their higher studies whereas, 45.1% said it was beneficial, & remaining said moderately, not very useful.

## 2. How would you rate the usefulness of curriculum at your workplace/Professional life ?

51 responses

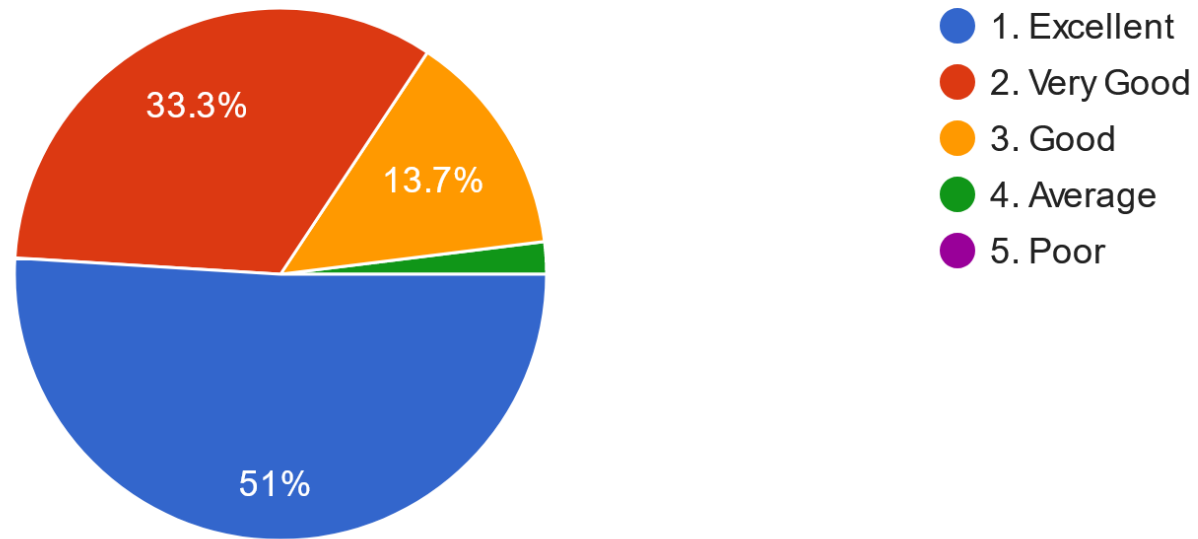


**Interpretation:-** 19.6% of alumni are in the opinion that the current curriculum is extremely useful to them at their workplace. Whereas, 47.1% said it was beneficial, & remaining said moderately, not very useful.



### 3. How would you rate the teaching learning process in the College ?

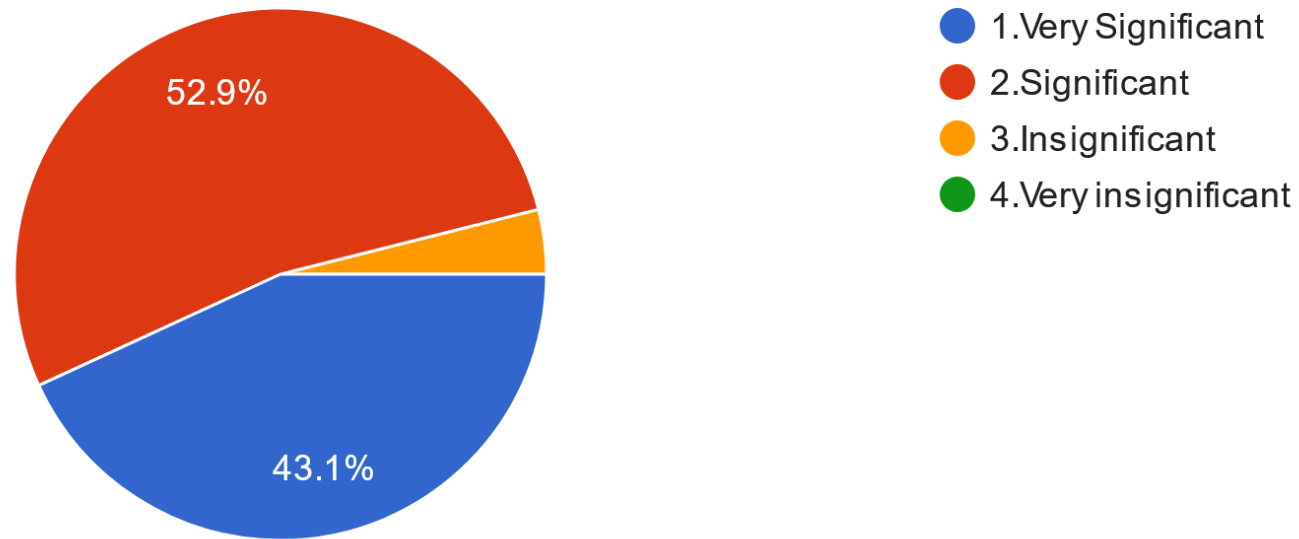
51 responses



**Interpretation:-** The majority of the alumni are in the opinion that the present teaching-learning process in the college was Very Good & Excellent.

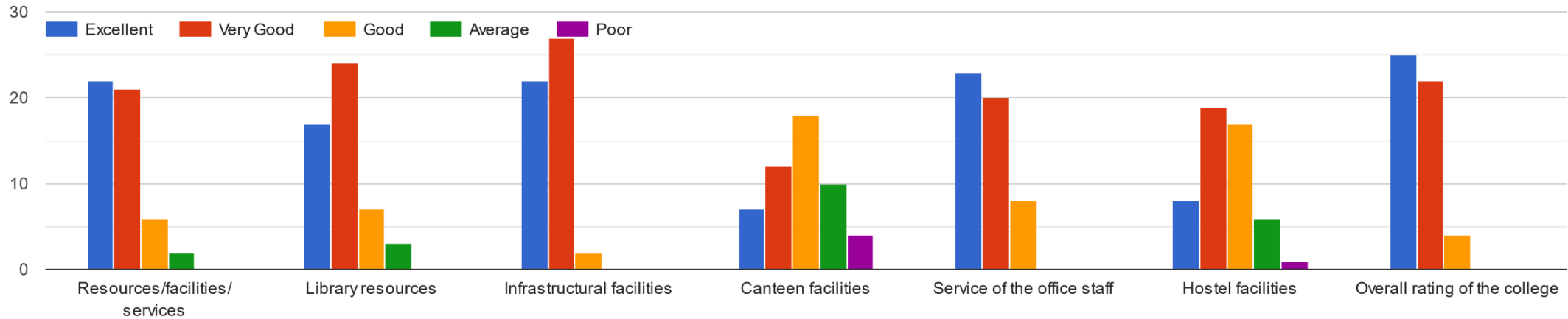
4. How would you rate the significance of the extra curricular and co-curricular activities of the College in overall personality development/shaping your career ?

51 responses



**Interpretation:-** The majority of the alumni are of the opinion that extracurricular & Co-curricular activities of the college in overall personality development/shaping your career played a significant role.

5. How would you rate the following resources/facilities/services available in the college?



**Interpretation:-** The majority of the alumni are of the opinion that all the resources/facilities/services available in the college are excellent & very good.

## 7. Would you like to contribute to overall development and growth of the college?. If yes, please mention

51 responses



**Interpretation:-** 15.7% of alumni gave a suggestion to make necessary arrangements for internships for students, 27.5% want guest lectures to be conducted, maximum of the remaining want to suggest that the college must organise some field visit to complete their project work.

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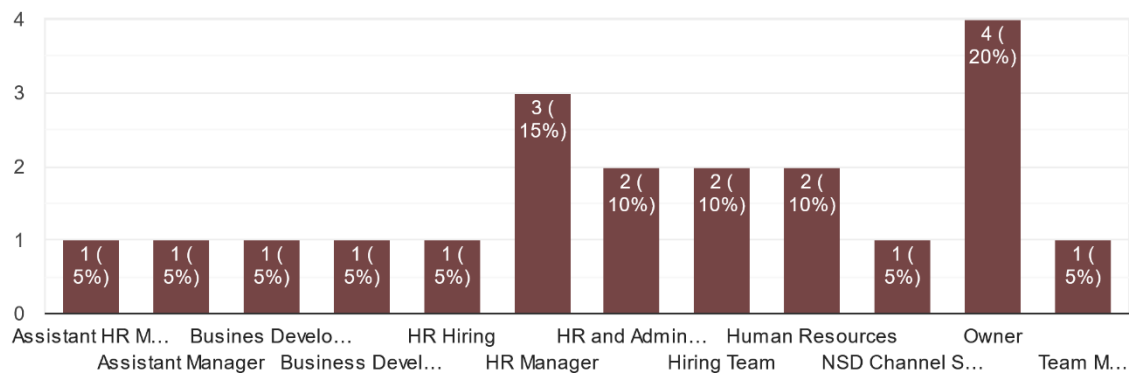
## Report of Analysis of Feedback

### 5. Employers Feedback 2021 – 22

#### Responses - 20

Designation of the Respondent :

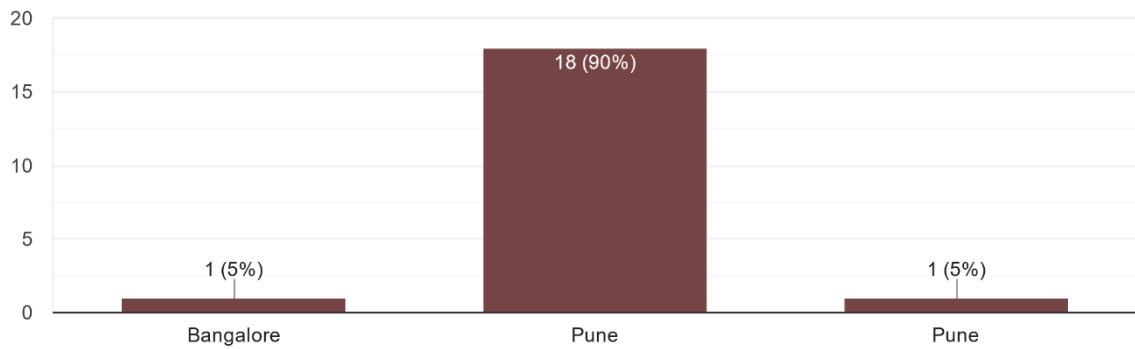
20 responses



**Out of 20 Responses majority of the responses were filled out by HR personnels of the respective companies.**

Address of the Organization :

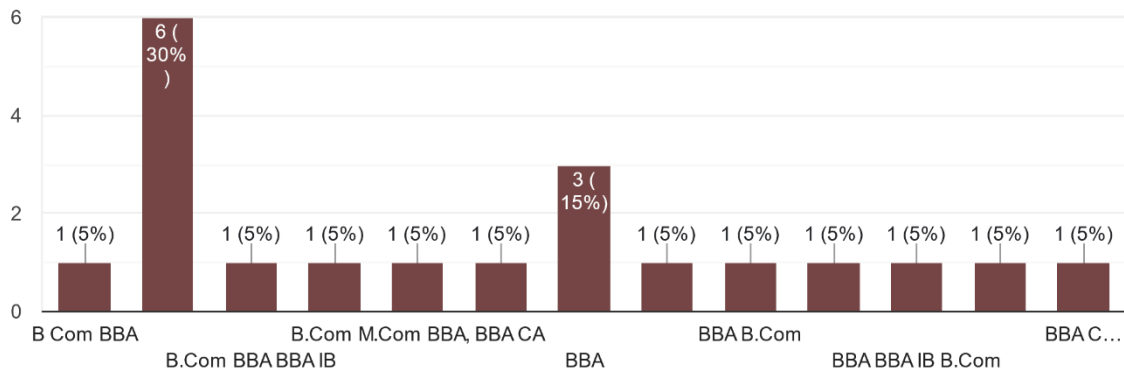
20 responses



**Out of 33 Responses, 19 Responses were from Pune City and 1 Response was from a start-up based out of Bangalore.**

Qualification of our student employed at your organization :

20 responses



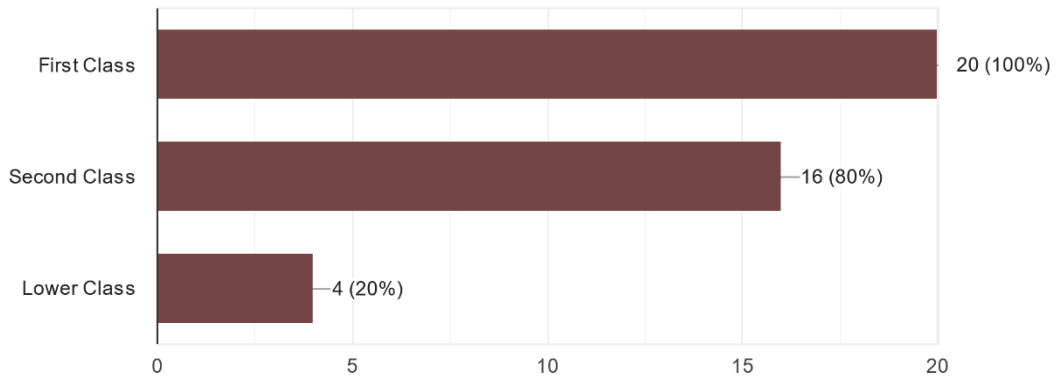
**Out of 20 Responses –**

**13 Companies Preferred only BBA and BBA -IB Students for their Job Profile**

**07 Companies Preferred B.Com and M.Com Students for their Job Profile**

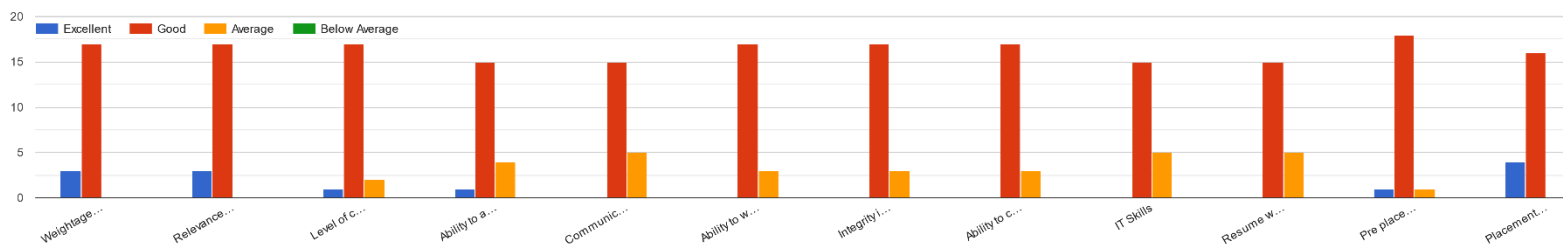
### Position of our student in our organization

20 responses



### All Selected Students ( 100 % ) in respective companies have Scored First

Please give your valuable feedback on the following Parameters



**17 out of 20 Employers ( 85 % ) Rated 'Good' with respect to the following Parameters**

**2 out of 20 Employers ( 10 % ) rated 'Excellent' to the following Parameters**

**1 out of 20 Employers ( 5 % ) rated Average with respect to the following Parameters**

- i) Employability Skill Development Aspect
- ii) UG/PG Programme of the College
- iii) Ability to Apply Knowledge
- iv) Ability to work in a team
- v) Integrity Imbibed
- vi) IT Skills
- vii) Resume Writing
- viii) Placement Experience at the College

**As per the above feedback many employers have expressed more expectations from students with respect to**

- a) Ability to apply Knowledge**
- b) Ability to work in a team**
- c) Integrity imbued**

**There is a need to focus on these aspects as the majority of the students are unable to apply their knowledge at their work and they also lack the approach of working in a team. These areas need to be addressed on priority.**

Suggest the improvement in skill set of our student required if any

**As per the above feedback many employers suggested with improvements that need to be worked upon**

- a) Soft Skill and Communication Skills**
- b) Selling and Convincing Skills**
- c) Excel and Powerpoint Skills**

In what ways would you like to participate in enhancing the employability / skill set of our students?

**As per the above feedback many employers are willing to conduct Placement Drives and to participate in Placement Fairs organized by the College.**