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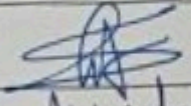
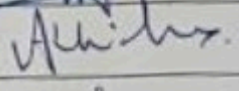

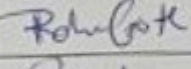
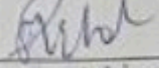

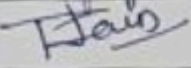
**Curriculum relevance to the local, national,  
regional and global developmental needs**

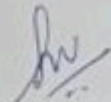
MES

Garware College of Commerce (Autonomous),


Pune 411 004

Course wise CO-PO Mapping

Sr. No	Name of BOS	Faculty in charge of BOS	Signature
1	Accountancy, Taxation and costing	Dr. CA. Sudam Ghongtepatil	
2	Economics and Banking	Prof. Dr. Asha Khilare	
3	Business Administration and practices	Prof. Dr. Smita Wadaskar	
4	Business Law	Prof. Dr. Rohini Gote	
5	Interdisciplinary	Prof. Dr. Sulabha Patole	
6	Languages	Dr. Archana Joshi	
7	ICT	Ms. Priyanka Jain	

  
Prof. Dr. Smita Wadaskar  
IQAC Coordinator



  
Dr. Kishor Desarda  
Principal

MES Garware College of Commerce (Autonomous)

GA, PO, PSO & CO Mapping

Accounting Department

Graduate Attributes	Program Outcome	Program Specific Outcomes	Sem	Course Title	Course Code	Vertical (V1 – V6)	Credits	Course Outcomes	Mapping to POs/PSOs @ levels indicated		
									Substantial	Moderate	Low
GA3			I	Financial Accounting I		Major	4	CO1: Understand the basic Accounting concepts and Accounting Standards along with their applications and also emerging trends in Accounting. CO2: Understand procedural aspects of dissolution of partnership firm. CO3: Understand accounting procedure of Amalgamation of Partnership Firms. CO4: Understand mechanism of Accounting for Sale of a Firm to a Company	PO1	PSO 5	PSO 2 PO5
									PO1	PO2	PO6
									PO1		
									PO1	PO8	
									PO2		
									PO2		
GA4			II	Financial Accounting II		Major	4	CO1: Apply the methods of valuation for Intangible Assets. CO2: Prepare the Final Accounts of Charitable Trusts. CO3: Apply the mechanism of Accounting for Leases and Hire Purchase System CO4: Apply the mechanism of Accounting for Royalties	PO1		PO6
									PO1	PO8	
									PO2		
										PO2	
											PO10
GA6			II	Computerized Accounting		Minor	2	CO1: Understand concept of Computerized Accounting System. CO2: Apply all features of Accounting and Stock Keeping CO3: Record all types of transactions in Tally Accounting Software. CO4: Maintain Accounts Receivable and Payable management.	PO1	PO8	PO5
									PO2		

GA1			I	Business Mathematics and Statistics I	24B C1-G14 1	Minor	2	CO1: Recognize applicability of interest and annuity in real-life situations to solve Problems, communicating solutions to real-life problems. CO2: Understand the basic concepts of data, mean, median and mode etc and its use in real life situations.	PO6  PO2	PO9	PO 10
GA3			II	Business Mathematics and Statistics II	23B C2-G14 2	Minor	2	CO1: Recognize application of matrix to real-life situations for solving problems, communicating solutions to real-life problems. CO2: Understand the concepts LPP and its use in real life situations.	PO2  PO2	PO6	PO9

**MES Garware College of Commerce (Autonomous)**

**GA, PO, PSO & CO Mapping**

<b>B.Com in Cost and Works Accounting</b>									
<b>Sr. No.</b>	<b>Year/ Semester</b>	<b>Course Title</b>	<b>Course Code</b>	<b>Vertical</b>	<b>Credits</b>	<b>Course Outcomes</b>	<b>Mapping to POs/PSOs @ levels indicated</b>		
							<b>Substantial</b>	<b>Moderate</b>	<b>Low</b>
1	FY Sem I	Cost and Works Accounting	23BC1-A031		4	<b>CO 1:</b> Restate the basic Concepts of Cost, Cost Accounting and its importance		PO 1	PSO 1
						<b>CO 2:</b> Classify the costs and prepare the Cost Sheet	PO 2 PSO 1		
						<b>CO 3:</b> Explain the Purchase Procedure and Material Control System			PO 1
						<b>CO 4:</b> Summarise the Inventory Control System	PO 2 PSO 1		
2	FY Sem II	Cost and Works Accounting	23BC2-A032		4	<b>CO 1:</b> Summarise Material Accounting including Pricing Methods, Material Records and Material Control	PO 2 PSO 1		
						<b>CO 2:</b> Ascertain the Labour Cost		PO 6	
						<b>CO 3:</b> Reconcile of Cost Accounting Records with Financial Accounting Records	PO 2	PO 6 PSO 2	
						<b>CO 4:</b> Summarize the concepts of Just In Time (JIT), Six Sigma, Computer Aided Manufacturing (CAM), Enterprise Resource Planning (ERP)	PO 1 PSO 1		
3	FY Sem II	Cost and Works Accounting (Minor)	23BC2-F031		2	<b>CO1:</b> Restate the basic concepts of Cost, Cost Accounting and its importance	PO 1		

						<b>CO2:</b> Classify the costs and prepare the Cost Sheet	PO 2 PSO 1		
4	SY Sem III	Cost and Works Accounting			4	<b>CO 1:</b> Solve problems on Accounting of Overheads	PO 2	PSO 4	
						<b>CO 2:</b> Apply the accounting treatment for under and over absorption of overheads.	PO 2	PSO 4	
						<b>CO 3:</b> Solve basic problems on Activity Based Costing.	PO 2	PSO 4	
						<b>CO 4:</b> Compare the basics of Job and Batch Costing.	PO 2	PSO 3	
5	SY Sem III	Cost and Works Accounting (Minor)			4	<b>CO1:</b> Explain the Purchase Procedure and Material Control System	PO 1		
						<b>CO2:</b> Summarise the Inventory Control System	PSO 1		
						<b>CO3:</b> Solve problems based on selected inventory control methods.	PO 2		
						<b>CO4:</b> Apply the pricing methods for issue of material.	PO 2 PSO 4		PO 6
6	SY Sem IV	Cost and Works Accounting			4	<b>CO 1:</b> Define Cost Accounting Standards.	PO 1		
						<b>CO 2:</b> Apply the basic concepts learnt under contract costing.	PO 2 PSO 1	PO 4	
						<b>CO 3:</b> Prepare process accounts	PO 2 PSO 1		
						<b>CO 4:</b> Solve problems under joint and by-product costing.	PO 2 PSO 1		
7	SY Sem IV	Cost and Works			4	<b>CO 1:</b> Ascertain the Labour Cost	PO 2		

		Accounting (Minor)							
						<b>CO2:</b> Define the basic concepts under Overheads	PO 1		
						<b>CO3:</b> Solve the problems on primary and secondary distribution of overheads.	PO 2 PSO 1		
						<b>CO4:</b> Summarise the concepts of Just In Time (JIT), Six Sigma, Computer Aided Manufacturing (CAM), Enterprise Resource Planning (ERP)	PO 1 PSO 1		
8	TY Sem V	Cost and Works Accounting- Paper V			4	<b>CO 1:</b> Explain the concept of overheads and basics of Cost Accounting Standards.	PO 1 PSO 5		
						<b>CO 2:</b> Solve the problems on accounting of overheads.	PO 2 PSO 5		
						<b>CO 3:</b> Apply the accounting treatment for under and over absorption of overheads.	PO 2		PSO 4
						<b>CO 4:</b> Solve basic problems on Activity Based Costing.	PO 1	PO 2	
9	TY Sem V	Cost and Works Accounting- Paper VI			4	<b>CO 1:</b> Restate the concepts under Marginal Costing	PO 1		
						<b>CO 2:</b> Apply Marginal Costing Techniques	PO 2 PSO 4		
						<b>CO 3:</b> Solve problems on Budgetary Control	PO 6 PSO 3		
						<b>CO 4:</b> Summarize Uniform Costing and Inter-firm comparison	PO 1		
10	TY Sem VI	Cost and Works			4	<b>CO 1:</b> Classify various Methods of Costing.	PO 1		

		Accounting- Paper V							
						<b>CO 2:</b> Solve problems on Process Costing	PO 2 PSO 1		
						<b>CO 3:</b> Summarise the basic concepts under service costing in line with CAS 13.	PO 1		
						<b>CO 4:</b> Apply principles of CAS 13- Service Cost Centre in selected areas.	PO 2		PSO 5
11	TY Sem VI	Cost and Works Accounting- Paper VI			4	<b>CO 1:</b> Solve problems on Standard Costing and Variance Analysis	PO 2 PSO 3		
						<b>CO 2:</b> Compare Pricing and Pricing strategies	PO 2 PO 6	PSO 4	
						<b>CO 3:</b> Understand the application of selected Cost Accounting Standards	PO 5 PSO 6		
						<b>CO 4:</b> Summarize the concept of Cost Audit and Role of a Cost Auditor	PO 5		
12	M.Com Sem I	Advanced Cost Accounting	23MC1-A031		4	<b>CO 1:</b> Summarize the basics of Cost Accounting along with the methods of inventory control	PO 2 PSO 1		
						<b>CO 2:</b> Solve problems on Employee Cost in line with CAS-7	PO 2	PSO 5	
						<b>CO 3:</b> Solve problems on accounting of overheads	PO 2 PSO 1		
						<b>CO 4:</b> Analyse the methods of Costing in Manufacturing and Service industries.	PO 2	PSO 3	
13	M.Com Sem I	Costing Techniques and	23MC1-A032		4	<b>CO 1:</b> Solve the problems on Budgetary Control.	PO 2 PSO 3		PSO 4

		Responsibility Accounting							
						<b>CO 2:</b> Compare the Concepts under Standard Costing and Variance Analysis	PO 2 PSO 3		PSO 4
						<b>CO 3:</b> Apply the concepts under Uniform Costing in managerial decision-making process.	PO 2 PSO 4		
						<b>CO 4:</b> Evaluate the performance measurement of various business centres	PO 2 PSO 4	PSO 2	
14	M.Com Sem II	Application of Cost Accounting	23MC2 -A033		4	<b>CO 1:</b> Solve the problems on integral and non-integral cost accounting.	PO 2	PO 6 PSO 2	
						<b>CO 2:</b> Summarize the concepts under Product Life Cycle Costing and Value Chain Analysis.	PO 1 PSO 1		
						<b>CO 3:</b> Solve problems on Cost Allocation and Activity Based Costing.	PO 2 PSO 1		
						<b>CO 4:</b> Apply the concepts under Transfer Pricing and Target Costing.	PO 6 PSO 1		
15	M.Com Sem II	Cost Control and Cost Systems	23MC2 -A034		4	<b>CO 1:</b> Judge the business proposals under Marginal Costing and Break-Even Analysis	PO 2 PSO 4		
						<b>CO 2:</b> Evaluate pricing decisions and pricing strategies	PO 2 PSO 4		
						<b>CO 3:</b> Restate the process of designing and installing the Costing System	PO 1	PSO 2	
						<b>CO 4:</b> Apply cost control and cost reduction techniques	PO 2		
16	M.Com Sem III	Cost Audit			4	<b>CO 1:</b> Summarize the basic concepts of Cost Audit.	PO 1 PSO 5		

						<b>CO 2:</b> Restate Role and Responsibilities of Cost Auditor	PO 1 PSO 5		
						<b>CO 3:</b> Explain the process of Cost Audit Planning and Execution	PO 1 PSO 5		
						<b>CO 4:</b> Prepare Cost Audit Report	PO 2 PSO 2	PSO 5	
17	M.Com Sem III	Management Audit			4	<b>CO 1:</b> Identify the various aspects of Management Audit.	PO 1	PSO 1	
						<b>CO 2:</b> Summarize the Management Audit Process and its reporting methodology.	PO 1	PSO 1	
						<b>CO 3:</b> Classify areas under Management Audit.	PO 1		
						<b>CO 4:</b> Explain the concept of Operational Audit.	PO 1		
18	M.Com Sem IV	Recent Advances in Cost Auditing and Cost Systems			4	<b>CO 1:</b> Classify Cost Accounting Standards 1 to 12.	PO 1 PSO 5		
						<b>CO 2:</b> Classify Cost Accounting Standards 13 to 24.	PO 1 PSO 5		
						<b>CO 3:</b> Apply concepts under Enterprise Resource Planning.	PO 2		
						<b>CO 4:</b> Recall the recent trends in Cost Accounting.	PO 1	PSO 4	
19	M.Com Sem IV	Strategic Cost Management				<b>CO 1:</b> Identify the concepts under Strategic Cost Management.	PO 1		PSO 4
						<b>CO 2:</b> Apply various decision-making techniques of SCM across various enterprises.	PO 2 PSO 1		

						<b>CO 3:</b> Apply Linear Programming techniques and basics of network analysis.	PO 2 PSO 1		
						<b>CO 4:</b> Apply the concepts of Learning Curve and basics of Data Analytics.	PO 2 PSO 1		
20	M.Com Sem III	Project Work in Costing			4	<b>CO1:</b> Understand the research elements and its importance in research.	PO 1		
						<b>CO2:</b> Select the research topic in the Costing Domain.	PO 2		
						<b>CO3:</b> Use maximum research elements and undertake the Research Project in selected area.	PO 2	PSO 1	
						<b>CO4:</b> Complete the Research Project successfully.	PO 2	PSO 2	
21	M.Com Sem IV	Project Work in Costing			6	<b>CO1:</b> Understand the research elements and its importance in research.	PO 1		
						<b>CO2:</b> Select the research topic in the Costing Domain.	PO 2		
						<b>CO3:</b> Use maximum research elements and undertake the Research Project in selected area.	PO 2	PSO 1	
						<b>CO4:</b> Complete the Research Project successfully.	PO 2	PSO 2	

## PSOs FOR BANKING & FINANCE

**PSO 1 Financial Literacy:** Graduates will have a solid understanding of banking principles and their application.

**PSO 2 Professional Career Development:** Graduates will achieve significant career development in various banking and financial institutions, holding positions such as financial analysts, bank managers, loan officers, investment advisors etc.

**PSO 3 Lifelong Learning and Adaptability** Graduates will engage in continuous professional development and adapt to the evolving banking landscape, staying current with new regulations, technologies, and market trends.

**PSO 4 Mastery in Banking Concepts** Graduates will have a thorough knowledge of banking operations, financial products and services, monetary policies of RBI.

**PSO 5 - Application of Analytical Skills:** Graduates will demonstrate the ability to apply quantitative and qualitative analytical methods to solve banking-related problems, assess financial performance, and make investment decisions.

**PSO 6 - Technological Competence:** Graduates will be proficient in using banking technologies, analytical abilities and tools to enhance banking operations and improve customer experiences.

**PSO 7 - Ethical and Responsible Conduct:** Graduates will exhibit a strong commitment to ethical standards, corporate governance, and responsible banking practices, understanding their role in maintaining public trust and financial stability.

**PSO 8 - Communication and Leadership:** Graduates will possess excellent communication skills, both written and verbal, and demonstrate leadership qualities that enable them to effectively manage teams, engage clients, and lead projects within the banking sector.

## Department of Business Economics

### NEP 1.0 - CO-PO Mapping

Sr. No.	Year /Sem	Course Title	Vertical	Course Outcome	Mapping to POs/PSOs @ levels indicated		
					Substantial	Moderate	Low
1		<b>Business Economics (Micro Decision Making)</b>		CO1: Get the basic information and knowledge about the area of Business Economics (Micro)	PO 4		
				CO2: Students would acquire skills to understand the economic world through the basics of economics and to establish a correlation between these two with logical reasoning.		PO 2	
2	FY Sem-I	<b>Banking &amp; Finance (Major)</b>		CO1: Know about the evolution of banking.			PSO 4
				CO2: Understand the structure of the Indian Banking System.		PSO 1	
				CO3: Understand primary and secondary functions of a bank as well as understand the remittance mechanism	PSO 4, PSO 6		
				CO4: Knowing the process of opening and operating bank accounts	PSO 3, PSO 4		
3	FY Sem-II	<b>Business Economics (Micro Decision Making)</b>		CO1: Get the basic information and knowledge about the area of Price Theory	PO 5		

4				CO2: Students will be able to interpret demand, supply, elasticity and production with appropriate analytical skills.	PO 2	PO 4	
		<b>Price Theory</b>		CO1: Visualize the equilibrium conditions under different product market structures. CO2: Visualize the equilibrium conditions under different factor market structures.	PO 4	PO 11	PO 12
		<b>Banking and Finance (Fundamentals of Banking II)</b>		<b>CO1:</b> Compare various bank accounts as per specific requirements.	PSO 5		
				<b>CO2:</b> Justify the structure of the balance sheet in connection with the banking Principles.		PSO 5	
				<b>CO3:</b> Choose and operate different negotiable instruments.			PSO 1,PSO 3
				<b>CO4:</b> Assess the effectiveness of changing technology and use it cautiously.	PSO 6		
5	<b>SY Sem-III</b>	<b>Business Economics (Macro) - II</b>		<b>CO1:</b> To familiarize students with the basic concepts of macroeconomics and its applicability.	PO 4		
				<b>CO2:</b> To understand various concepts of National Income to interpret internal and external economic status of the countries.	PO 2		
				<b>CO3:</b> To develop ability amongst the learners to evaluate Classical and Keynesian Theories of Output and Employment.	PO 4	PO 9	
				<b>CO4:</b> To assess correlation amongst consumption, saving, investment and Income propagation.	PO 2	PO 8	

6		<b>Banking and Finance (Indian Banking System - I)</b>		<b>CO1:</b> To Familiarize about Recent Trends in the Indian Banking System.		PSO 4	
				<b>CO2:</b> To Understand functioning of the central bank and currency system in India	PSO 4		
				<b>CO3:</b> To Examine the role of Public Sector Banks in the Indian Banking System.		PSO 3, PSO 4	
				<b>CO4:</b> To Compare Indian Private Banks & Foreign Banks.		PSO 2	
7		<b>Business Economics (Macro) - II</b>		<b>CO1:</b> To understand 'money' and its relevance in the current economic scenario.	PO 9	PO 7	
				<b>CO2:</b> To develop the logic behind the general price level and its fluctuations.	PO 2	PO 10	
				<b>CO3:</b> To interpret the various phases of trade cycles and anti-cyclical policies.	PO 7	PO 11	
				<b>CO4:</b> To get theoretical exposure to public finance.	PO 8	PO 9	
8	SY Sem-IV	<b>Banking and Finance (Indian Banking System - II)</b>		<b>CO1:</b> To provide the knowledge and need of Co-operative Banking in India.	PSO 1		
				<b>CO2:</b> To understand the significance of Development Banking in India.	PSO 5		
				<b>CO3:</b> To make students able to take review and analyze Banking Reforms and Recommendations.	PSO 5		
				<b>CO4:</b> To quote different emerging concepts in the Banking sector.		PSO 3	
9		<b>Business Economics (Macro) - I (Macro Economic Policies)</b>		<b>CO1:</b> To understand macroeconomic policies and its relevance.	PO 4	PO 9	
				<b>CO2:</b> To inculcate the skills to analyse the fiscal and monetary tools.	PO 2	PO 8	
				<b>CO3:</b> To read the macroeconomic problems and solutions through the Annual Union Budget.	PO 2	PO 9	

10	TY Sem- V	Banking and Finance II		<b>CO1:</b> To acquaint the students with the Indian Financial System and its role in economic development.	PSO 1, PSO 5			
				<b>CO2:</b> To make the students aware about the Indian Money Market and its significance.		PSO 3		
				<b>CO3:</b> To make the students aware about the Indian Capital Market and explore the opportunities.	PSO 2	PSO 5		
				<b>CO4:</b> To enable the students to know the concept of foreign exchange and its functioning of foreign exchange market.		PSO 4		
11		Banking and Finance Paper III		<b>CO1:</b> To familiarize the Banking Laws and Practice in correlation to the Banking System in India.	PSO 1	PSO 5		
				<b>CO2:</b> To understand the legalities of Negotiable Instruments.	PSO 3			
				<b>CO3:</b> To enable the students to know the Banking Ombudsman Scheme.	PSO 7	PSO 1		
				<b>CO4:</b> To unfold the Insolvency and Bankruptcy Code, 2016	PSO 7	PSO 3		
12		Indian & Global Economic Development		<b>CO1:</b> To develop the ability to apply theoretical knowledge of economic theories to compare and analyze the economic development process of India.	PO2	PO11		
				<b>CO2:</b> To make aware about the inevitable importance and relevance of the agricultural sector in the modern world.	PO10	PO11	PO12	
				<b>CO3:</b> To make students perceive industrial development as an 'engine of growth'	PO8	PO6		
				<b>CO4:</b> To unfold the importance of infrastructural development and the service sector as a prerequisite for	PO10	PO11		

				overall development of Indian and Global Economies				
13	TY Sem-VI	Banking and Finance II		<b>CO1:</b> To familiarize students about various basic concepts of the stock market.	PSO 1			
				<b>CO2:</b> To get the knowledge of stock trading.	PSO 5	PSO 2		
				<b>CO3:</b> To enable the students to understand the different avenues of Non -Banking Financial Institutions in India	PSO 1	PSO 5		
				<b>CO4:</b> To make the students aware of relevant knowledge of Regulatory Bodies in India.		PSO 4		
14		Banking and Finance III		<b>CO1:</b> To understand the banker and customer relationship.		PSO 1	PSO 7	
				<b>CO2:</b> To grasp the mechanism of paying and collecting bankers.		PSO 5		
				<b>CO3:</b> To enable the students to apply the legal and practical aspects of bank advances.	PSO 2	PSO 3		
				<b>CO4:</b> To familiarize students about concepts and types of cyber crimes in banking.	PSO 7	PSO 3	PSO 1	
15		Indian & Global Economic Development		<b>CO1:</b> To know, analyze and apply the concepts of various economic development indices.	PO 2	PO 11		
				<b>CO2:</b> To understand the significance of foreign capital in the economic development of India.	PO 7			
				<b>CO3:</b> To acquaint students with the balance of payment concepts and recent foreign trade policy.	PO 11	PO 8		
				<b>CO4:</b> To make aware the students about International financial cooperation mechanism and its current relevance.	PO 11	PO 2		



## B.Com in Business Administration

### Mapping of Course Outcomes with POs & PSOs - NEP 1

Sr. No.	Year/ Semester	Course Title	Course Code	Vertical (V1 - V6)	Credits	Course Outcomes	Mapping to POs/PSOs @ levels indicated		
							Substantial	Moderate	Low
1	FY - Sem I	Business Administration	23BC1-A051	V1	4	CO1: Understand the concept of business and commerce and various functions of business administration.	PSO1	PO7	
						CO2: Gain basic knowledge about various forms of business organizations.	PSO1	PO9	
						CO3: Get acquainted with the concept and constituents of business environment and implications.	PSO1	PO7	
						CO4: Understand the recent trends in business, various stages in business promotion as well as the documents required for starting the business		PO9, PSO1	
2	FY - Sem II	Business Administration	23BC2-A052	V1	4	CO1: Gain knowledge on compliances of legal requirements for business.		PSO1	
						CO2: Be aware of the meaning productivity and its importance in business administration.		PSO3	PO7
						CO3: Understand the meaning and importance of business licensing.	PSO1		PO11
						CO4: Gain basic knowledge of mergers, acquisition and get acquainted with growth strategies.	PSO3	PO7	
3	FY - Sem II	Business Administration	23BC2-F051	V2	2	CO1: Students will gain knowledge on compliances of legal requirements for business		PO11	
						CO2: Students will be aware of the meaning productivity and its importance in business		PO7	

4	SY - Sem III	Business Administration (Paper I) (HRM)	B1-21/306A(I)	V1	4	CO1: Differentiate between the concept of Human Resource Management and Human Resource Development	PSO2	PO5	
						CO2: Understand various dimensions of Recruitment and Selection.	PSO2	PO5	
						CO3: Implement different Training and Development methods as per the needs.		PO5, PSO2	
						CO4: Evaluate the Performance Appraisal Methods and ethics associated with it.		PO5, PSO2	
6	SY - Sem IV	Business Administration (Paper I) (Marketing)	B1-21/406A(II)	V1	4	CO1: Acquire conceptual clarity of Marketing and types of markets.	PSO5	PO7	
						CO2: Understand elements of Marketing Mix and Market Segmentation.	PSO5	PO11	
						CO3: Interpret the concepts of Product Management, Branding and Pricing Management.		PO7, PSO5	
						CO4: Understand different aspects of Promotion, Distribution and trends in Marketing.		PO7, PSO5	
8	TY - Sem V	Business Administration (Paper II) (HRM)	B1-21/505A(III)	V1	4	CO1: Differentiate between the concept of Human Resource Management and Human Resource Development		PO5	PSO2
						CO2: Understand various dimensions of Recruitment and Selection.	PSO2	PO5	PSO2
						CO3: Implement different Training and Development methods as per the needs.		PO5	PSO2
						CO4: Evaluate the Performance Appraisal Methods and ethics associated with it.		PO5, PSO2	

9	TY - Sem V	Business Administratio n (Paper III) (Finance)	B1-21/506A(IV)	V2	4	CO1: Understand the concept of Corporate Finance and structure of the Indian Financial Market.	PSO4	PO6	
						CO2: Develop the understanding of Financial Planning Skills.	PSO4		PO6
						CO3: Get acquainted with the importance of Capitalization and optimum Capital Structure.		PO6, PSO4	
						CO4: Understand the various sources of Finance available for raising Corporate Capital.	PSO4		PO6
10	TY - Sem VI	Business Administratio n (Paper II) (Marketing)	B1-21/605A(V)	V1	4	CO1: Acquire conceptual clarity of Marketing and types of markets.	PSO5	PO7	
						CO2: Understand elements of Marketing Mix and Market Segmentation.	PSO5	PO11	
						CO3: Interpret the concepts of Product Management, Branding and Pricing Management.		PO7, PSO5	
						CO4: Understand different aspects of Promotion, Distribution and trends in Marketing.		PO7, PSO5	
11	TY - Sem VI	Business Administratio n (Paper III) (Production & Operations Management)	B1-21/606A(VI)	V2	4	CO1: Understand the concept of Production Management and Production Functions.		PO7, PSO3	
						CO 2: Develop the understanding of efficient Inventory Management and the recent development in the area of Inventory		PO9, PSO3	
						CO3: Get acquainted with the concept of Quality Management and to motivate to adopt quality management even in the regular		PO9, PSO3	
						CO4: Understand the concept of Supply Chain Management and Logistics Management.		PO9, PSO3	

12	FY - Sem I	Business Management	23BC1-C091	V5	2	CO 1: Develop a basic understanding of the term modern business management.	PSO1		
						CO 2: Understand the steps in planning, decision-making and forecasting.		PO5	
13	FY - Sem II	Business Management	23BC2-C092	V5	2	CO 1: Understand the importance and relationship between the concepts like		PO9	
						CO 2: Familiarized with the various aspects of direction and team work.		PSO1	
14	SY - Sem III	Business Management	B1-21/304		4	CO 1: Develop a basic understanding of the term modern business management.	PSO1		
						CO 2: Understand the steps in planning, decision-making and forecasting.		PO5	
						CO 3: Understand the importance and relationship between the concepts like organization, staffing, recruitment, authority, power and responsibility.	PSO2	PO9	
						CO 4: Familiarized with the various aspects of direction and team work.		PSO1	
15	SY - Sem IV	Business Management	B1-21/404		4	CO 1: Understand various Motivational Theories.	PO5	PO9	
						CO 2: Get acquainted with various Leadership Styles and Theories.		PSO2	
						CO 3: Recognize and apply various techniques of Co-ordination & Control.		PO4	
						CO 4: Get to know the Recent Trends in Management		PO7	

## B.Com in Business Entrepreneurship

### Mapping of Course Outcomes with POs & PSOs - NEP 1

Sr. No.	Year/ Semester	Course Title	Course Code	Vertical (V1 - V6)	Credits	Course Outcomes	Mapping to POs/PSOs		Mapping to POs/PSOs @ levels		
							POs	PSOs	Substantial	Moderate	Low
	FY - Sem I	Business Entrepreneurship	23BC1-A061	V1	4	CO1: Understand competencies, capability and strengths required to become an Entrepreneur	PO3, PO12	PSO1	PO12	PO3	
						CO2: Understand various dimensions of Business environment.	PO4, PO6, PO11	PSO2, PSO5		PO4, PO11	PO6
						CO3: Recognize the importance of various environmental issues like Globalization, Industry 4.0, etc.	PO4	PSO5	PO4		
						CO4: Experience the spirit of entrepreneurship	PO12, PO3	PSO1	PO12	PO3	
	FY - Sem II	Business Entrepreneurship	23BC2-A052	V1	4	CO1: Understand competencies, capability and strengths required to become an Entrepreneur	PO9, PO3	PSO1	PO3	PO9	
2						CO2: Understand various dimensions of Business environment.	PO4	PSO2, PSO5		PO4	
						CO3: Recognize the importance of various environmental issues like Globalization, Industry 4.0, etc.	PO4	PSO5	PO4		
						CO4: Experience the spirit of entrepreneurship	PO9, P12	PSO2	PO12	PO9	
3	SY Sem III	Business Entrepreneurship	B1-21/306E (I)		4	CO 1 : To develop the entrepreneurial mindset.	PO3, PO12	PSO1	PO12		PO3
						CO 2 To be able to understand certain skillsets which can enhance entrepreneurial abilities.	PO3, PO6, PO12	PSO1, PSO4	PO3, PO12	PO6	
						CO 3 : To get acquainted with observation skills, analytical skills, and design thinking skills.	PO9	PSO1, PSO4	PO9		

						CO 4 : To be able to understand the concepts of Business Ethics and Social Responsibility.	PO5	PSO5	PO5		
	SY Sem IV	Business Entrepreneurship	<b>B1-21/406E (II)</b>		4	<b>CO1:</b> To be able to understand the role of each industry in service sector and its relevance in entrepreneurship.	PO4	PSO5			PO4
						<b>CO2:</b> To get acquainted with the knowledge and skills of creativity and out of the box thinking.	PO9	PSO1, PSO4		PO9	
						<b>CO3:</b> To be able to develop the abilities for opportunity scanning, creative thinking skills, problem-solving skills, etc.	PO9, PO12	PSO1, PSO4	PO12	PO9	
5						<b>CO4:</b> To be able to get an awareness of the challenges in Entrepreneurship Development.	PO4, PO12	PSO2	PO12		PO4
	TY Sem V	Business Entrepreneurship	<b>B1-21/505 E</b>		4	CO 1: Understand the concept of MSME and government schemes related to MSME	PO10, PO12	PSO2, PSO3	PO10	PO12	
						CO 2: Understand the procedure of forming the MSME	PO10	PSO2, PSO3			PO10
						CO 3: Gain the knowledge on preparation of business plan and project report.	PO3, PO6	PSO2, PSO3		PO6	PO3
6						CO 4: Understand the role of various institutions in project assistance.	PO10	PSO3		PO10	
	TY Sem VI	Business Entrepreneurship	<b>B1-21/606 E (VI)</b>		4	CO 1: Understand concepts of Team in Entrepreneurship, Virtual Learning, Corporate Training, etc.	PO12	PSO1, PSO4		PO12	
						CO 2: Understand concept of Stress and Conflict Management in Entrepreneurship	PO9	PSO4		PO9	
						CO 3: Get knowledge about the Motivation in entrepreneurship and the concepts of Job Description, Job Analysis etc.	PO3	PSO1, PSO2			PO3
7						CO 4: Get acquainted with the concepts of Digital Marketing and Role of Digital Marketing in Entrepreneurship and Issues in Digital Marketing	PO12	PSO3			PO12

## Mapping of Course Outcomes with GA & POs - NEP 1{FYBCom}, Autonomy(SYBCom)

Sr. No.	Year/ Semester	Course Title	Course Code	Vertical (V1 - V6)	Credits	Course Outcomes	Mapping to GA	Mapping to POs @ levels indicated		
								Substantive	Moderate	Low
1	Y Bcom Sem. I	Business Communication-I	23BC1-C101	VSC V5	2	CO1: Students will gain knowledge on concept, process and importance of business communication.	GA1	PO3		PO9
						CO2: Students will understand different methods of communication used in an organization	GA2	PO3		PO9
2	Y Bcom Sem. II	Business Communication-II	23BC2-C102	VSC V5	2	CO1 :Students will understand the importance, qualities and layout of business letters.	GA1	PO3		PO8
						CO2: Students will be able to draft various types of business letters	GA7	PO3		PO8
						CO3: Students will be familiar with recent trends in technologies used for business communication	GA6	PO3		PO7
3	SY BCom Sem III	Business Communication-I	B1-21/301		4	CO1: Students will gain knowledge on concept, process and importance of business communication.	GA1	PO3		PO9
						CO2: Students will understand different methods of communication used in an organization	GA2	PO3		PO9
						CO3: Students shall be aware of various traits required to develop their personality.	GA7	PO3		PO8
						CO4: Students will be familiar with recent trends in technologies used for business communication and job seeking skills	GA6	PO3		PO7
						CO5: Students will be able to understand business communication skills and soft skills with practical exposure	GA7	PO3		PO8
						CO6: Students' Writing, speaking, listening and interpreting skills and Problem solving skills shall get enhanced through case studies and practical approach.	GA2 GA3 GA4	PO3		PO9

4	SY BCom Sem IV	Business Communication- II	B1- 21/401	4	CO1 :Students will understand the importance, qualities and layout of business letters.	GA1	PO3		PO8
					CO2: Students will be able to draft various types of business letters.	GA7	PO3		PO8
					CO3: Students will be able to interpret organization's internal correspondence	GA5	PO3		PO8
					CO4:Students will understand the meaning of reports, its types and structure and its usefulness in the organization	GA1	PO3		PO8

Department of Business Laws 2024-25							
NEP 1.0 - CO-PO Mapping							
Course code.	Year/Sem	Course Title	Vertical	Course Outcome	Mapping to POs/PSOs @ levels indicated		
					Substantial	Moderate	Low
				After completing the course, the student shall be able to-			
24BC1-G110	FYBCom Sem I	BRF I	GE/ OE Two credits	CO1: Explain the essential elements of formation of contract as per the Indian Contract Act 1872	PSO1-Legal Framework PSO3-Commercial Transactions		
				CO2: Describe the provisions of the Information Technology Act 2000 as regards E Contracts, electronic signature, E-governance etc.	PSO1-Legal Framework PSO3-Commercial Transactions		
24BC2-G110	FYBCom Sem II	BRF II	GE/ OE Two credits	CO 1: State the legal provisions about contracts of Partnership & Limited Liability Partnership	PSO1 - Legal Expertise PSO3 - Commercial Transactions		
				CO 2: Describe the provisions of Sale of Goods Act 1930 as to sale of goods transactions	PSO1 - Legal Expertise PSO3 - Commercial Transactions		

<b>23BC3-G153</b>	SYBCom Sem III	Mercantile Laws III	GE/ OE Two credits	CO 1: Demonstrate the important provisions of CPA 2019.	<b>PSO1 - Legal Expertise</b>  <b>PSO3 - Commercial Transactions</b>		
				CO 2: Apply provisions of CPA 2019 to practical situations		<b>PSO3 - Commercial Transactions</b>	
				CO 3: Explain various Intellectual Property Rights	<b>PSO1 - Legal Expertise</b>  <b>PSO4 - Intellectual Property Management</b>		
				CO 4: Distinguish between various types of IPR	<b>PSO4 - Intellectual Property Management</b>		
<b>24BC1-A108</b>	FYBCom Sem I	BLP I Credits 4	Major	<b>CO1:</b> Understand basic concepts, administrative setup, auctioning process, etc. of MAPM Act, 1963.	<b>PSO1 - Legal Expertise</b>		
				<b>CO2:</b> Understand the basic terms of insurance, various types of insurance, and claim settlement process.	<b>PSO1 - Legal Expertise</b>  <b>PSO3 - Commercial Transactions</b>		

				<b>CO3:</b> Get an insight into life insurance, its principles, types, nominations, etc.	<b>PSO1 - Legal Expertise</b>		
				<b>CO4:</b> Gain knowledge about the applications of Motor Vehicle Act 2019.	<b>PSO1 - Legal Expertise</b>		
<b>24BC2-A108</b>	FYBCom Sem II	BLP II Credits 4	Major	<b>CO1:</b> Understand the basic features, types of Cooperative societies, registration process, administrative setup, and functioning of the same under Maharashtra Cooperative Societies Act, 1960.	<b>PSO1 - Legal Expertise</b> <b>PSO3 - Commercial Transactions</b>		
				<b>CO2:</b> Understand the registration process and working environment of an establishment under The Maharashtra Shops and Establishments (Regulation of Employment and Conditions of Service) Act, 2017.	<b>PSO1 - Legal Expertise</b>		
				<b>CO3:</b> Develop awareness about the Competition Act, 2002	<b>PSO1 - Legal Expertise</b> <b>PSO2 - Corporate Law Knowledge</b>		
				<b>CO4:</b> Get acquainted with the concept of Industrial Dispute and dispute resolution mechanism under the Industrial Disputes Act, 1947.	<b>PSO1 - Legal Expertise</b> <b>PSO5 - Dispute Resolution Skills</b>		
<b>23BC3-A073</b>	SYBCom Sem III	BLP III Credits 4	Major	<b>CO1: outline</b> about the Labour Laws in India	<b>PSO1 - Legal Expertise</b>	<b>PSO3 - Commercial</b>	

						<b>Transac tions</b>	
				<b>CO2: recall</b> the basic terms of Licensing, Registration, Worker's Health, Safety and Welfare etc. under the Factories Act, 1948	<b>PSO1 - Legal Expertise</b>		
				<b>CO3: list down</b> the Benefits, Disputes & Claims and Punishment under The Employees State Insurance Act, 1948.	<b>PSO1 - Legal Expertise</b>	<b>PSO2 - Corporate Law Knowledge</b>	
				<b>CO4: identify</b> the provisions related to the Employees' Provident Fund scheme, Employees' pension scheme and Employees Deposit Linked Insurance scheme.	<b>PSO3 - Commercial Transactions</b>		
<b>23BC4-A074</b>	SYBCom Sem IV	BLP IV Credits 4	Major	<b>CO1:</b> Remember various legal provisions relating to Stock Exchanges.	<b>PSO1 - Legal Expertise</b> <b>PSO 6–Securities and Capital Market</b>		
				<b>CO2:</b> Understand the historical perspective of the Stock Exchange and will be able to enlist steps to get recognition on the Stock Exchange.	<b>PSO2 - Corporate Law Knowledge</b> <b>PSO 6–Securities</b>		

					<b>and Capital Market</b>		
				<b>CO3:</b> Recall various functions of SEBI and Administrative Arrangement to settle the disputes.	<b>PSO1 - Legal Expertise</b> <b>PSO 6–Securities and Capital Market</b>		
				<b>CO4:</b> Prepare a list of various types of Issues and will be able to understand risks associated with the Issues.	<b>PSO1 - Legal Expertise</b> <b>PSO 6–Securities and Capital Market</b>		
				<b>CO5:</b> Make an application for IPO	<b>PSO3 - Commercial Transactions</b> <b>PSO 6–Securities and Capital Market</b>		

Department of Languages							
NEP 1.0 - CO-PO Mapping							
Sr. No.	Year/Sem	Course Title	Vertical	Course Outcome	Mapping to POs/PSOs @ levels indicated		
					Substantial	Moderate	Low
1	FY - Sem I	English	AEC	CO1: Understand the beauty and communicative power of English	PO11		
				CO2: Imbibe universal ethical values	PO5		
				CO3: Enhance their oral communication skills	PO3	PO10	
				CO4: Imbibe the proper pronunciation and accent patterns of English		PO11	
				CO5: Correct English Grammar Usage	PO9	PO3	
				CO6: Enhance their overall linguistic competencies		PO3	PO11
2	FY - Sem II	English	AEC	CO1: Understand the beauty and communicative power of English	PO11		
				CO2: Imbibe universal ethical values	PO5		
				CO3: Enhance their written communication skills	PO3		
				CO4: Increase, retain and impeccably use new words	PO3, PO9	PO11	
				CO5: Avoid errors in grammar and use language perfectly	PO9	PO3	
3	SY - Sem III	Marathi	AEC	CO1: विद्यार्थी मराठी भाषेच्या माध्यमातून आत्मविश्वासाने व्यक्त होऊ शकतात.	PO3		
				CO2: विद्यार्थ्यांमध्ये विविध क्षमता विकसित होतात.		PO9	

				CO3: दिग्गज व्यक्तिमत्त्वाच्या परिचयामुळे प्रेरणा मिळते.		PO9, PO10	
				CO4: जीवनविषयक कौशल्ये व मूल्ये यांची रुजवण होते.	PO5		
4	SY - Sem IV	Marathi	AEC	CO1: विद्यार्थ्यांला पत्रकारिता, जाहिरातलेखन, बौद्धिक संपदा इ. क्षेत्रांमधील विविध व्यावसायिक संधींची तोंडओळख होते.		PO9, PO5	
				CO2: भाषांतराचे प्रगत भाषिककौशल्य आत्मसात होते.	PO3		
				CO3: दिग्गज व्यक्तिमत्त्वाच्या परिचयामुळे प्रेरणा मिळते.		PO9,PO10	
				CO4: कार्यालयीन कामकाज करण्यास विद्यार्थी सक्षम होतो आणि विद्यार्थ्यांमध्ये रोजगारक्षमता वाढीस लागते.	PO9		
5	SY - Sem III	Hindi	AEC	1. अनुवाद का सामान्य परिचय होगा			PO11
				2. छात्र अनुवाद के आधुनिक युगीन महत्व से परिचित हो जाएंगे		PO3	
				3. छात्रों को विज्ञापन विश्व का सामान्य परिचय प्राप्त होगा		PO11	
				4. छात्र विविध माध्यमों के लिए विज्ञापन बना पाएंगे		PO9, PO10	
				5. छात्र व्यावसायिक हिंदी के उपयोग में प्रवीण हो जाएंगे	PO3		
6	SY - Sem IV	Hindi	AEC	1. जनसंचार का सामान्य परिचय होगा			PO9
				2. जनसंचार माध्यम के विविध रूपों से छात्र परिचित हो जायेंगे		PO3	
				3. छात्रों को जनसंचार माध्यम के लिए लेखन के प्रारूपों का परिचय होगा			PO9, PO11

				4. वर्तमान समय में प्रयोग किए जाने वाले लेखन के विविध प्रकारों में छात्र प्रवीण हो जायेंगे	PO3		
				5. संचार माध्यमों के लिए लेखन के विविध प्रकार में छात्र माहिर हो जायेंगे	PO3	PO9	
7	SY- Sem IV	Marathi	OE/GE	CO1: वाचन, श्रावण, लेखन इत्यादी प्रगत भाषिककौशल्य आत्मसात होते.	PO3		
				CO2: व्यवहारक्षेत्रातील मराठी भाषेचे स्थान जाणून गरजेनुसार मौखिक अभिव्यक्ती कौशल्ये आत्मसात होते.	PO3		
				CO3: विद्यार्थ्यांला पारंपरिक प्रसार माध्यमातील पत्रकारिता, जाहिरातलेखन, बौद्धिक संपदा इ. क्षेत्रांमधील विविध व्यावसायिक संधींची तोंडओळख होते आणि या क्षेत्रात विद्यार्थ्यांमध्ये रोजगारक्षमता वाढीस लागते.	PO9	PO11	
				CO4: विद्यार्थ्यांला नवप्रसारमाध्यमातील विविध व्यावसायिक संधींची तोंडओळख होते आणि या क्षेत्रात विद्यार्थ्यांमध्ये रोजगारक्षमता वाढीस लागते.	PO9		
				CO5: पुण्यातील विविध ज्ञान संस्थांची तोंडओळख विद्यार्थ्यांना होते			PO10
8	SY - Sem IV	Hindi	OE/GE	1. जनसंचार का सामान्य परिचय होगा		PO11	
				2. जनसंचार माध्यम के विविध रूपों से छात्र परिचित हो जायेंगे		PO9	
				3. छात्रों को जनसंचार माध्यम के लिए लेखन के प्रारूपों का परिचय होगा		PO9	

				4. वर्तमान समय में प्रयोग किए जाने वाले लेखन के विविध प्रकारों में छात्र प्रवीण हो जायेंगे	PO3, PO9	PO11	
				5. संचार माध्यमों के लिए लेखन के विविध प्रकार में छात्र माहिर हो जायेंगे	PO3		
<b>9</b>	SY - Sem IV	English (For Special Purposes)	OE/GE	CO1: Cultivate literary awareness and effective communication abilities.		PO11	
				CO2: Expand vocabulary using various strategies.	PO3		
				CO3: Demonstrate their reading comprehension skills	PO3	PO9	
				CO4: Analyze advertisements semiotically and apply this understanding to branding		PO9	PO11
				CO5: Demonstrate proficiency in creative writing for diverse contexts.	PO3	PO10	PO11

MES Garware College of Commerce (Autonomous)

GA, PO, PSO & CO Mapping

**B.Com in Marketing Management**

**NEP II**

Graduate Attributes	Program Outcome	Program Specific Outcomes	Sem	Course Title	Course Code	Vertical (V1 – V6)	Credits	Mapping to POs/PSOs @ levels indicated		
								Substantial	Moderate	Low
		<p><b>First Year B.Com</b></p> <p>CO1: Get acquainted with the fundamentals of the Marketing world.</p> <p>CO2: Analyze the bases used for Market Segmentation and Elements of Marketing Mix.</p> <p>CO3: Understand different variables of Product Mix &amp; Price Mix.</p> <p>CO4: Explore and understand various factors of Place and Promotion Mix including distribution channels and techniques of Promotion.</p>	I	<b>Marketing Management I</b>	23BC1-A041	Major	4	<p>PSO1</p> <p>PSO2</p> <p>PO2</p> <p>PO3</p>	<p>PO7</p> <p>PO4</p> <p>PO7</p>	<p>PO10</p> <p>PO8</p> <p>PO5</p> <p>PO7</p>
			II	<b>Marketing Management</b>	23BC2-A042	Major	4			



		<p><b>CO 1:</b> Develop the knowledge of the conceptual framework of marketing demand and forecasting and its applications in decision making under various environmental constraints.</p> <p><b>CO 2:</b> Understand the important role of marketing in Nonprofit Organizations.</p> <p><b>CO 3:</b> Get acquainted with the changing role of marketing management.</p> <p><b>CO 4:</b> Understand the various marketing opportunities and developing marketing strategies and implementation plans.</p>		<b>III</b>				<p>PSO2</p> <p>PO2</p> <p>PSO4</p>	<p>PSO2</p>	<p>PO11</p>
		<p><b>CO 1:</b> Understand the important role of the marketing system in agricultural products.</p> <p><b>CO2:</b> Get to know about various acts and regulations which are relevant to marketing management.</p> <p><b>CO 3:</b> Get acquainted with the various issues and strategies of global marketing.</p> <p><b>CO 4:</b> Develop the knowledge and awareness about cyber security in marketing management</p>	<b>VI</b>	<b>Marketing Management III</b>	23BC6-A046	Major	4	<p>PO5</p> <p>PO7</p> <p>PSO3</p>	<p>PSO5</p>	<p>PO10</p>